



RECRUITMENT SOFTWARE



For Staffing Agencies
& Hiring Managers

zOHo Recruit



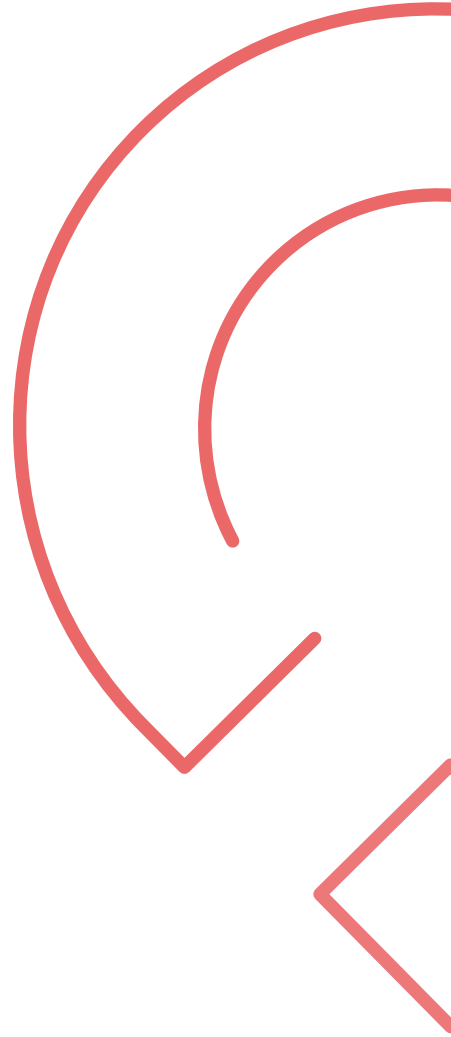


How you hire impacts whom you hire.

With Zoho Recruit's Applicant Tracking System (ATS), source the best resumes, maintain candidate and client databases, ensure superior candidate engagement, and track growth with analytics.

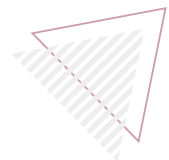
zoho.com/recruit

3M successful
hires
+



6K+

organizations





300+

job board
integrations

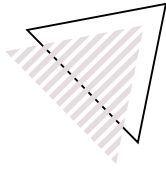


25+

countries

Many companies have
switched to **smart
recruiting** with Zoho
Recruit





CHINA SOUTHERN AIRLINES

change.org



SAINT-GOBAIN



SCIENTIFIC GAMES



TATA PROJECTS
Simplify.Create



YOKOHAMA





Katari Grassell
Seattle BC Group
Seattle

Zoho Recruit is really the backbone of our business. It allowed me to go from working at a large firm to owning my firm and getting an amazing ROI on my investments. This dynamic ATS has a solution for anything I need in business. It is absolutely one of the best tools in my toolbox.





Samuel Chenard
Career Up
Canada

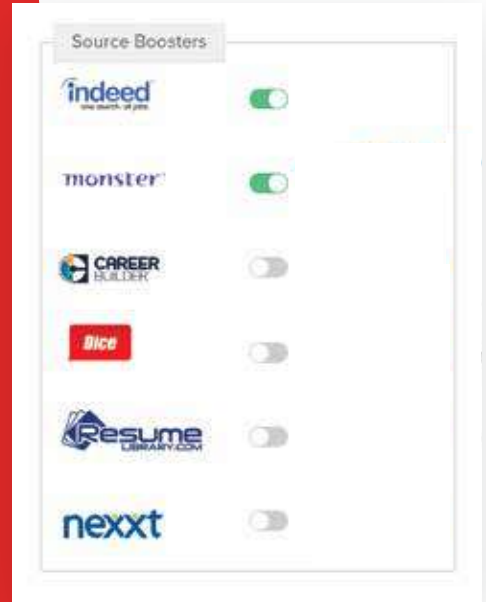
With the help of Zoho, we are able to invest more time and resources on the only thing that really matters: the experience of our customers.

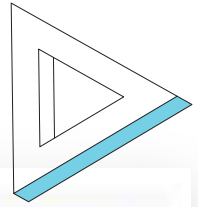


Smart talent sourcing

At Zoho Recruit, we take talent sourcing a notch higher with our super fast **Source Boosters**.

Search through the extensive candidate databases of Monster, Indeed, Career Builder, CV Library, Dice, and Nexxt. Instantly source candidates and directly add them to your database.





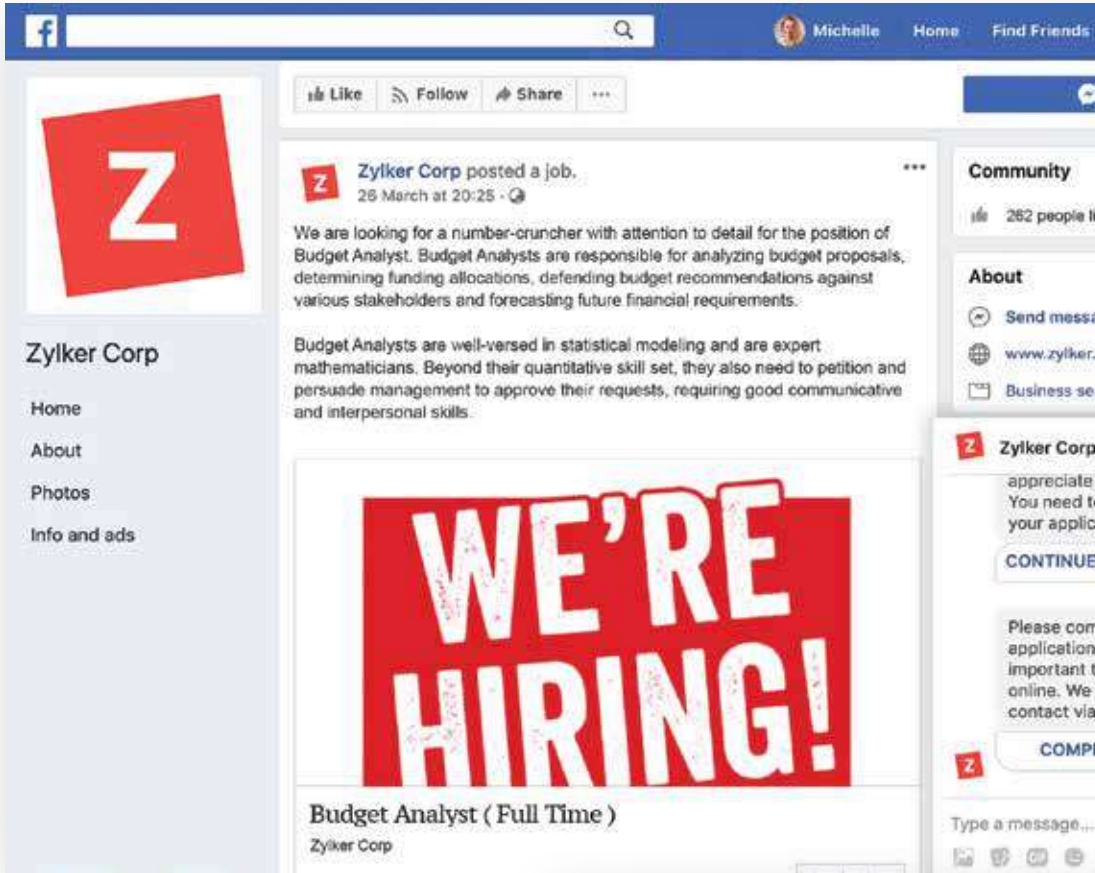
Resume Search monster®

Job Information

Job Title	Java Developer	Years of experience	2 to 5 Years -
Location	Texas 10 miles -	Resumes Updated	within 3 months -
Country	US -	Skills/ Keywords	Java X

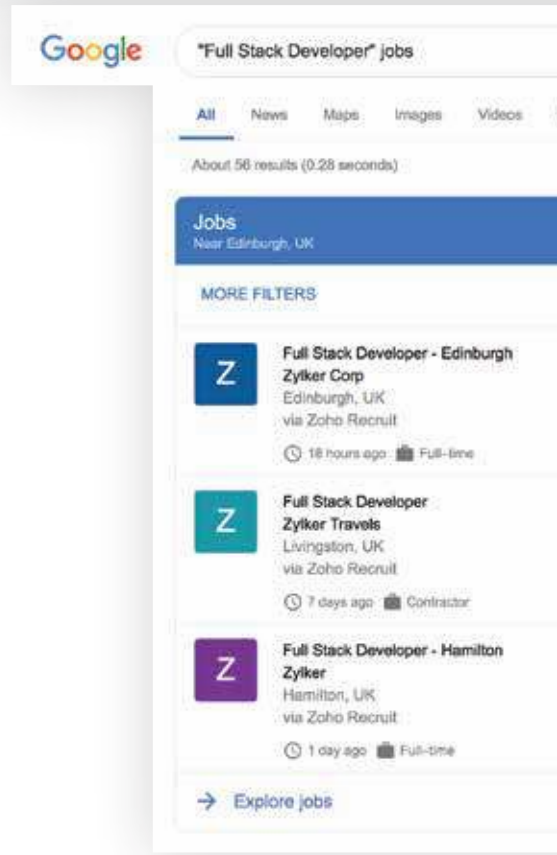
Supported Job Boards





Social Recruiting

Let your job postings be found by **millions of job seekers** through facebook job postings. Enable quick and easy application process for candidates with Apply With LinkedIn and Google for Jobs. Access resumes faster and start scheduling interviews.



Regional Director

FULL TIME | ZYLKER CORP.

Posted On 03/25/2019

We'll share your profile. The job poster may use it for jobs with other companies. [Learn More](#)

APPLY NOW

Apply with LinkedIn

Job Information

City

Chicago

Work Experience

5+ years

Job Description

We're looking for a talented Marketing Executive who can undertake marketing projects for the benefit of our company. The candidate must be capable of organize creative campaigns and promotional events that add to our company's brand value. Ideally, the candidate must have passion for the "art" of marketing, have abundant ideas for building efficient strategies and must bring forth a strong arsenal of techniques/methods to promote our products, services and public image. The goal is to reach out to the market and cultivate the customer's interest in our products and services in ways that strengthen our reputation and facilitate our exponential growth.

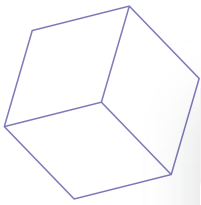
- Conceive and develop efficient and intuitive marketing strategies.
- Organize and oversee advertising/communication campaigns (social media, TV etc.), exhibitions and promotional events.
- Conduct market research and analysis to evaluate trends, brand awareness and competition ventures.
- Initiate and control surveys to assess customer requirements and dedication.
- Write copy for diverse marketing distributions (brochures, press releases, website material etc.).
- Maintain relationships with media vendors and publishers to ensure collaboration in promotional activities.
- Monitor progress of campaigns using various metrics and submit reports of performance.
- Collaborate with managers in preparing budgets and monitoring expenses.

Requirements

- Proven experience as a marketing executive or any other similar role.
- Good understanding of market research techniques, data analysis and statistics methods.
- Thorough knowledge of strategic planning principles and marketing practices.
- Proficient in MS Office and marketing software (e.g. CRM).
- Familiarity with social media and web analytics (e.g. WebTrends).
- Excellent communication and people skills.
- Strong organizational and time-management abilities.
- Creativity and commercial awareness.
- B.Sc/BA in marketing, business administration or any other relevant disciplines.

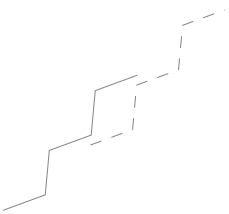
APPLY NOW

CANCEL



My Referrals

CANDIDATE NAME	JOB OPENING	STAGE
Ganesh Narayanan ganeshnarayanan@hotmail.com 91 98410 24245	Not associated	Yet to begin
Monica Johnson monicajohnson@zmail.com (979) 099 0591	Manager - Operations Open	Screening 11 Mar, 2019
Jennifer Osborne jennifer.o@zmail.com (123) 637 2222	Manager - Operations Open	Offered 11 Mar, 2019
Terrance Boyle terrance.boyle93@apex.com (983) 647 8765	Content Writer Open	Interview 11 Mar, 2019
Christine Spalding christine.spalding@trebble.com (974) 467 3092	Senior Manager - Finance Open	Offered 09 Mar, 2019
Alicia Weatherman aliciaw@zmail.com (901) 678 0130	Executive Admin Open	Screening 06 Mar, 2019
Jonathan Swift jonathan.swift@everestmail.com (983) 677 0130	Chief Strategy Officer Open	Offered 05 Mar, 2019
Michelle Palmer mpalmer@smithsoncorp.com (278) 675 3232	Marketing Analyst Open	Screening 24 Jan, 2019
Richard Wilson richard.w@xeno.com (984) 100 4545	Content Writer Open	Screening 24 Jan, 2019



Refer a Candidate

RECRUITER

Unassigned

Patricia Boyle

patricia.boyle@zylker.com

Patricia Boyle

patricia.boyle@zylker.com

Sandra Evans

sandraevans@zylker.com

Judy Murdock

judymurdock@zylker.com

Patricia Boyle

patricia.boyle@zylker.com

Davis Gray

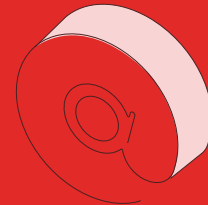
gray@zylker.com

Brad Smith

brad.smith@zylker.com

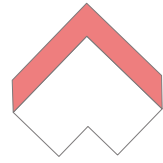
Sandra Evans

sandraevans@zylker.com



Employee referral forums for stronger teams

People you hire are going to help your company grow. Use your workforce as a sourcing extension by asking your employees to refer trusted friends and colleagues from their networks.

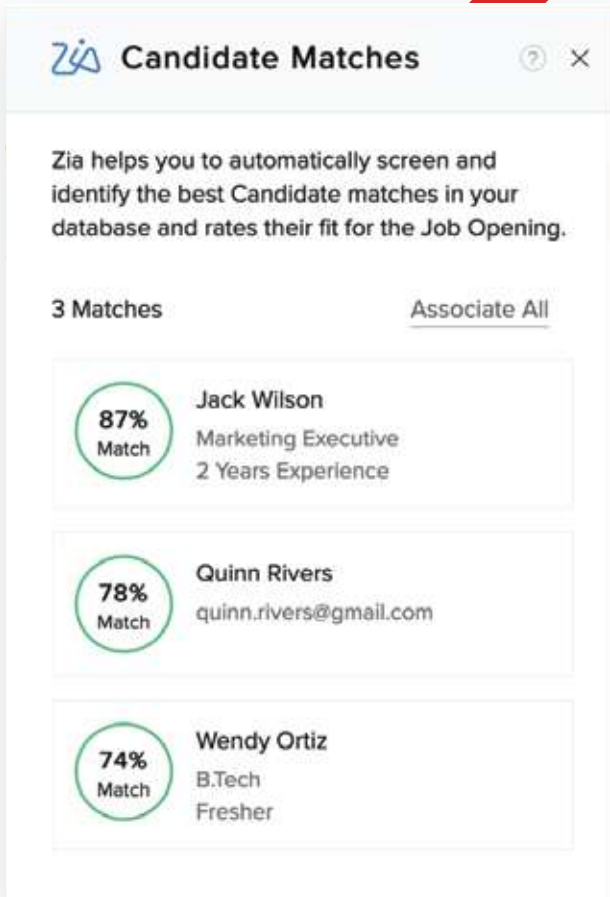


Meet the recruiting AI

From identifying talent to mapping behavioral assessments of candidates, Zoho Recruit can help you select the people that best suit your business.

Our powerful AI recruitment features let recruiters focus on the candidate experience and improve the quality of hires.





Zia Candidate Matches

Zia helps you to automatically screen and identify the best Candidate matches in your database and rates their fit for the Job Opening.

3 Matches [Associate All](#)

87% Match	Jack Wilson Marketing Executive 2 Years Experience
78% Match	Quinn Rivers quinn.rivers@gmail.com
74% Match	Wendy Ortiz B.Tech Fresher



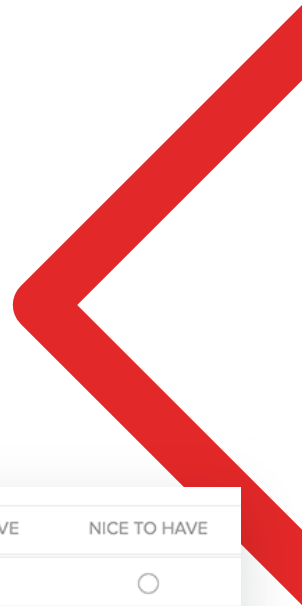
Perfect candidate matches

Finding the perfect candidates for a job opening is now more straightforward than ever with **Zoho's Intelligent Assistant**—ZIA Candidate Matching. Match and associate the right candidate exponentially quicker based on their experiences, skills, and proficiencies with your requirements and grade them accordingly.

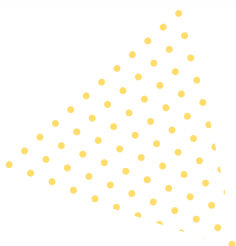
Hire people with the right skillset



Set must-have and nice-to-have skills for a job opening even before publishing. Zoho Recruit's **AI engine** calculates the applicant's skill score and identifies potential candidates within seconds.



SKILLSET + Add	SKILLS	MUST HAVE	NICE TO HAVE
Registered Nurse	Management	<input checked="" type="radio"/>	<input type="radio"/>
Child Care	Content Writing	<input checked="" type="radio"/>	<input type="radio"/>
Sales Executive	Communication	<input checked="" type="radio"/>	<input type="radio"/>
Marketing	Customer Lifecycle	<input checked="" type="radio"/>	<input type="radio"/>
Software Development	Advertising	<input type="radio"/>	<input checked="" type="radio"/>
Product Management	Online Marketing	<input type="radio"/>	<input checked="" type="radio"/>
Customer Support	Social Media Marketing	<input type="radio"/>	<input checked="" type="radio"/>
Product Marketer	Marketing Automation	<input type="radio"/>	<input checked="" type="radio"/>
	Campaigns	<input type="radio"/>	<input checked="" type="radio"/>
	Marketing Funnel	<input checked="" type="radio"/>	<input type="radio"/>



FIELD NAME	EXISTING INFO	ENRICHED INFO	UPDATE (i)
Candidate Details			
First Name	Emma	Emma	<input checked="" type="checkbox"/>
Last Name	Parker	Parker	<input checked="" type="checkbox"/>
Email	emmeparker@rhyta.com	emma.parker@worksafe.com	<input checked="" type="checkbox"/>
Phone	(309) 674-0232	(309) 674-0232	<input checked="" type="checkbox"/>
Mobile	(361) 728-3899	(361) 728-3899	<input checked="" type="checkbox"/>
Current Job Title	Product Marketer		<input type="checkbox"/>
Skill Set	Relationship Building, Time Management		<input type="checkbox"/>
Address Information			

Powered by ZIA Save Cancel

Candidate Enrichment

The quality of your candidate data is of utmost importance for your hiring. Based on the little information you provide—such as name, email address, or social profile of the candidate—**ZIA** crawls electronic files across the web and fetches you additional information about them.

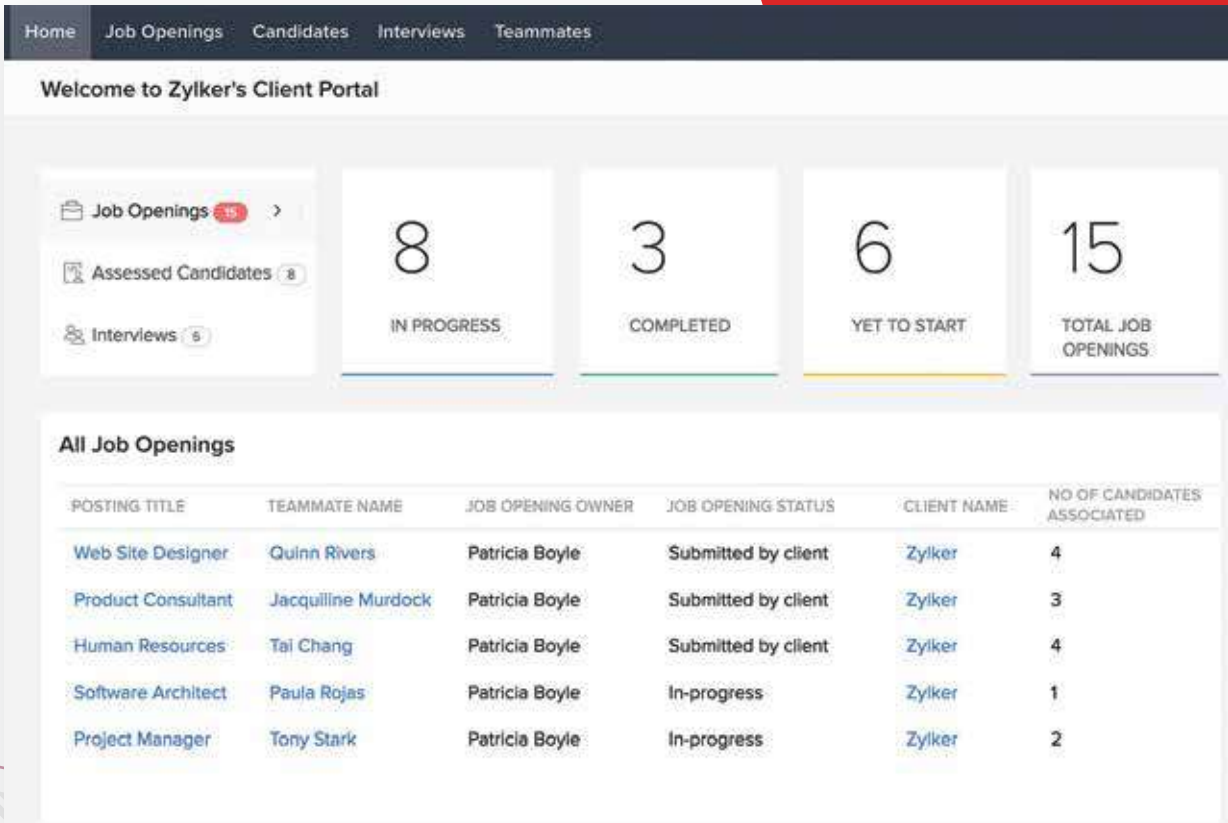
Self-service portals

Give clients, vendors, and candidates the chance to get hands-on with their information through easy-to-use portals. Leave a lasting impression by inviting them to join your organization in the process and keep them in the know.



A dedicated portal for all your clients

Bridge communication gaps between you and your clients with Zoho Recruit's **Client Portal**. Once a recruiter submits a candidate for review, clients can add notes, view resume attachments and files, schedule calls, and self-manage every stage of your recruiting process.



Establish your own vendor ecosystem

Why limit your candidate sourcing channels when you can build and manage a complete vendor network? Zoho Recruit's **Vendor Portal** allows recruiters to invite third-party recruitment agencies to submit candidates for your open jobs into your database for processing.



The screenshot displays the Zoho Recruit Vendor Portal interface. At the top left is the AZ logo, and at the top right is the email address matthahills@azconsultancy.com. On the left side, there is a sidebar with navigation icons and a 'FILTER CANDIDATES BY' section with four radio button options: Candidate Name, Submitted Job Opening, Submitted On, and Candidate Submission Status. Below these options are 'Apply Filter' and 'Clear' buttons. The main content area is titled 'Submitted Candidates' and contains a table with the following data:

CANDIDATE NAME	SUBMITTED ON	SUBMITTED FOR	STATUS
Alicia Banks	11/01/2018 02:18 AM	Java Developer	New
Raj Patel	11/01/2018 11:36 AM	Java Developer	New
Jeff Stevens	11/02/2018 08:26 AM	Quality Assurance Exec.	New
William Stone	11/14/2018 11:08 AM	Product Management Associate	New
Olivia Palmer	11/20/2018 07:45 AM	Associate Engineer	New
Amelia Burrows	11/21/2018 03:09 PM	Marketing Campaigns Manager	New
Tai Chang	11/22/2018 07:49 AM	Marketing Analyst	New
Aleesha James	11/22/2018 08:12 AM	Technical Support Engineer	New
Pooja Mohan	11/22/2018 09:59 AM	Quality Assurance Exec.	New
Eduardo Vargas	11/26/2018 10:19 AM	Java Developer	New

At the bottom right of the table, there is a pagination indicator: '1 of 13'.



Mr. Quinn Rivers
quinnrivers@gmail.com
+44 7700 900384

Profile Completion
100%



Candidate portal

Empower your candidates with a **self-service portal** where they can apply for jobs quickly and skip the trouble of filling out lengthy application forms. The portal lets them create applicant profiles, apply for multiple jobs, and stay informed of their progress.

Current Openings

Accountant

📍 United States, New York ⌚ Full time

We're looking to hire an Account Coordinator who can provide day-to-day administrative support to our Account Executives and Account Representatives and ensure smooth sales procedures. Candidates applying for the role should be highly organized and must ...

Sales Executive

📍 United States, Washington ⌚ Full time

We're looking for a competitive and trustworthy Sales Executive who can help us enhance our business activities. The candidate will be responsible for discovering and pursuing new sales prospects whilst maintaining customer satisfaction. The goal is to meet and surp...

Software Engineer

📍 United States, Chicago ⌚ Full time

We're looking for a passionate Software Engineer to design, develop and install software solutions. Ideally, the candidate should be able to build high-quality, innovative and fully performing software in compliance with coding standards and technical design. Softwa...



No more lost resumes

Put an end to piles of paper. Streamline recruitment with our comprehensive platform, which updates and maintains your candidate and client database and extracts resumes from multiple sources.



Manage incoming emails from applicants

Say goodbye to manual data entry. Our **built-in resume parser** imports PDFs, docs, and spreadsheets directly into your Zoho Recruit database.

Resume Parser Mapping



Note:

Map the Zoho Recruit fields to the appropriate parsed values. To understand the different parsed values, provide a resume document and [test here](#).

	Zoho Recruit Fields	Import Fields
Basic Info	First Name	First name
Address Information	Last Name	Last name
Professional Details	Email	Email Addresses
Educational Details	Mobile	--Select--
Experience Details	Phone	Phone Numbers
	Fax	--Select--
	Website	--Select--
	Secondary Email	Secondary Email

Update

Bring uniformity to your resumes

Ensure that the resumes you send to your clients represent your brand. **Customizable templates** allow you to add your branding for a seamless look and feel.



PATRICIA BOYLE

2708 Rafe Lane, Jackson MS, Boston 39211

(202) 555-0157

patriciab@zillum.com

Professional Summary

An organized and creative professional with proven m as a brand design coordinator for a diverse variety of marketing, web based advertising, and brand consulting my existing skills set and knowledge to increase comp

Skills

- Photoshop, MS Project, Dreamweaver
- Mastery of MS Office (Word, Excel, Outlook, Proj
- Exceptional Presentation and Public Speaking Skill
- Fluent in English and French

Experience

ZYLKER CORP

Head of Marketing

- Assisted client with business plan, purchase, brand increasing gross monthly sales from \$8,000 to \$25,
- Increased followers on social media by 150% on av increased sales via the Internet and significant incre
- Designed & crafted marketing & e-marketing mate uniformity in the brand language for the promotion

GLOBEX CORP.

Marketer

- Initiated, scheduled, organized, and managed sales meetings, goal analysis, database management, and

ZOHO RECRUIT

Basic Details

First Name	Patricia
Email	patriciab@zillum.com
Last Name	Boyle
Mobile	(202) 555-0157
Experience in Years	11
Current Job Title	Head of Marketing
Skill Set	branding, Advertising, Facebook, Twitter, LinkedIn, Brand Awareness, Marketing,

Educational Details

Institute / School	EMPIRE STATE ART SCHOOL
Major / Department	Marketing
Degree	Master of Business Administration
Duration	July - 2000 - To July - 2003

[Cancel](#) [Add to Zoho Recruit](#)

Extract resumes from anywhere

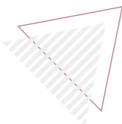
With our Google Chrome extension, **import any resume** directly from the web into your Zoho Recruit account.





Assess. Appraise. Analyze.

Every organization has their own way of assessing candidates. Make the right hiring decision with the right information at your fingertips.





Assess candidates with custom questionnaires

Zoho Recruit's assessment feature allows recruiters to **rate an applicant** on quality, as well as supply notes and feedback. This enables hiring managers to quickly compare applicants based on their average ratings and give the interview team a head start.

The screenshot shows the Zoho Recruit interface for the 'Assessments' section. A table lists various assessment types with their respective question counts. A dropdown menu is open, showing three options: 'Candidate Assessment', 'Recruiter's Assessment', and 'Interviewer Assessment'. The table includes columns for 'ASSESSMENT NAME' and 'NO. OF QUESTIONS'. The dropdown menu also shows the user 'Patricia Boyle' and the date 'Dec 7, 2018 03:33 AM'. A '10 Records Per Page' dropdown is visible at the bottom right of the table area.

ASSESSMENT NAME	NO. OF QUESTIONS
Screening Interview	4
General Information	6
Candidate Pre-Screening Assessment	14
Candidate General Assessment	8
Standard Questionnaire	14

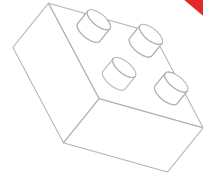
Total Count: ###

Patricia Boyle: Dec 7, 2018 03:33 AM

Patricia Boyle: Dec 7, 2018 03:33 AM

10 Records Per Page

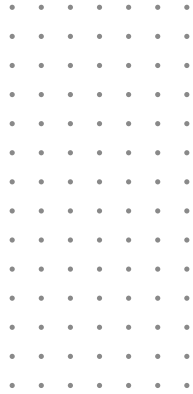




Appraise data with Hiring Pipeline

With our Hiring Pipeline, get a **360-degree view** of your job openings.

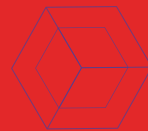
View and analyze data from the moment candidates are first associated with a job opening. Zoho Recruit's intuitive interface makes sure your team is on the same page.

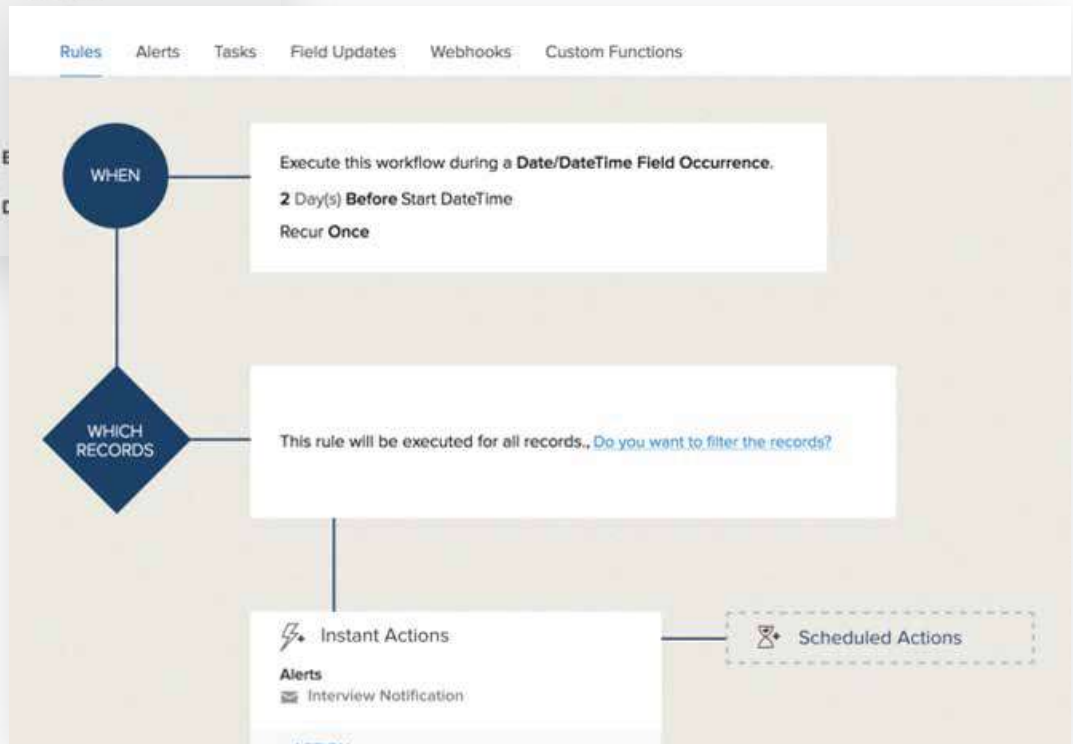




Recruitment automation at its best

Speed up your end-to-end recruitment process by automating all your time-consuming tasks. Set up automatic replies, alerts, and notifications in advance and more.





Automate your recruiting process

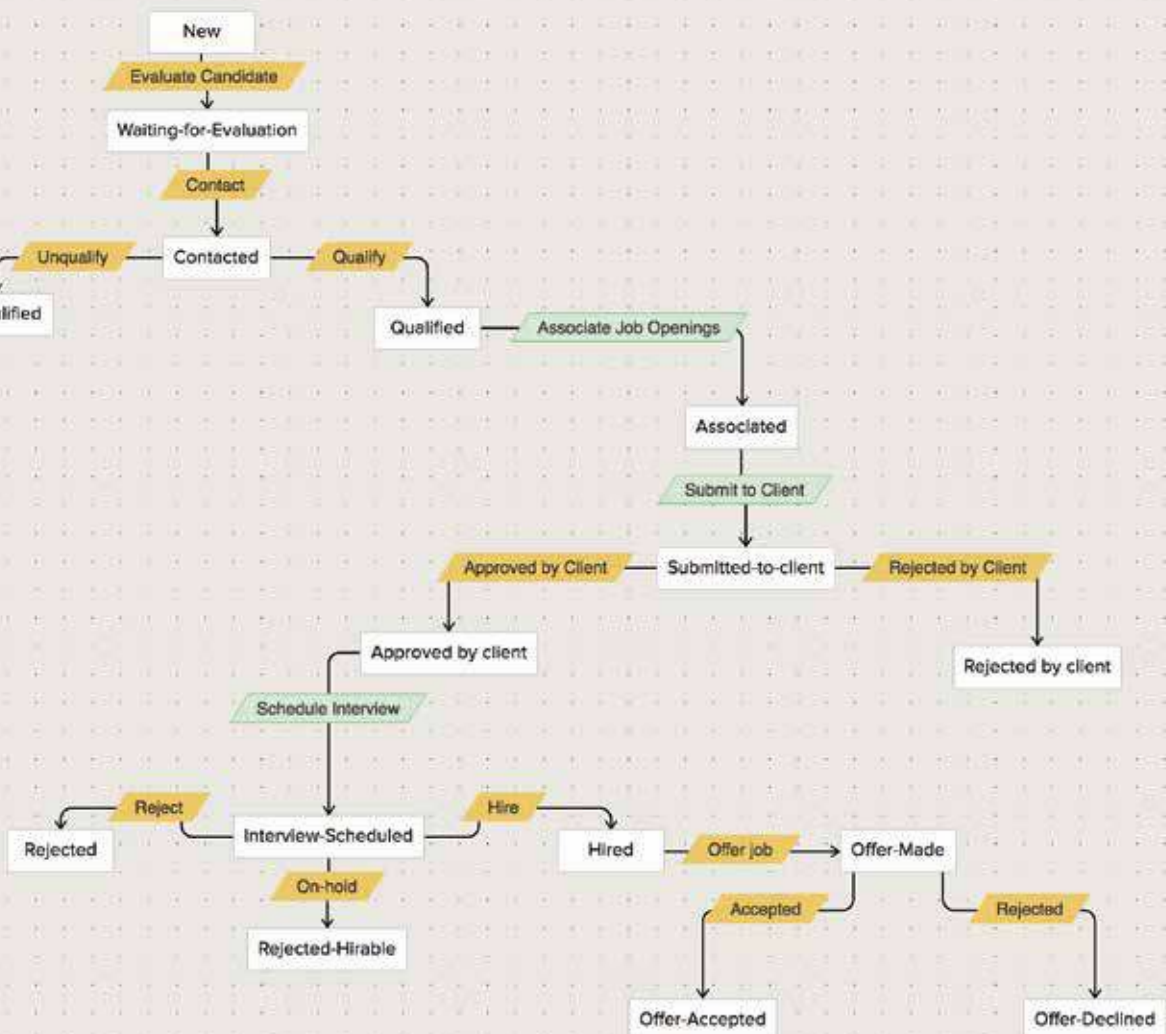
Zoho Recruit's **Workflow Automation** is the invisible assistant you've always wanted. Simply create predetermined rules and workflows that send updates to candidates, invoices to clients, and allow you to post status, all with just one click.



Build structured hiring processes with Blueprint



With Zoho Recruit's Blueprint feature, create logical and guided workflows to **automate your hiring** so your recruitment process is consistent and foolproof for every user.



Info and states

Candidate Hiring Pipeline

+ Description

Module: Candidates | Field: Candidates Status

Blueprint Criteria:

+ Add Criteria

Available States +

⌵ Junk candidate

⌵ Contact in Future

⌵ Not Contacted

⌵ Attempted to Contact

⌵ Interview-to-be-Scheduled

⌵ Rejected-for-Interview

⌵ Interview-in-Progress

⌵ On-Hold

⌵ To-be-Offered

⌵ Offer-Withdrawn

⌵ Joined

⌵ No-Show

⌵ Submitted to client

⌵ Converted - Employee

⌵ Shortlisted



Integrations to make hiring work your way

Zoho Recruit's seamless integrations with apps from Zoho, Google, Zapier, and more allow users to work simultaneously on **different platforms** via one channel.



ZOHO CAMPAIGNS



LINKEDIN



ZOHO SIGN



FACEBOOK



ADOBE SIGN



TWITTER



DOCU SIGN





MAILCHIMP



CLICKATELL



SCREEN MAGIC

Checkr

CHECKR



MESSAGE MEDIA



TWILIO



RingCentral®

RING CENTRAL



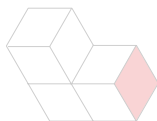
ZAPIER

G Suite

G-SUITE



MICROSOFT OUTLOOK



Zoho Recruit Gives you Complete Value for your Money.

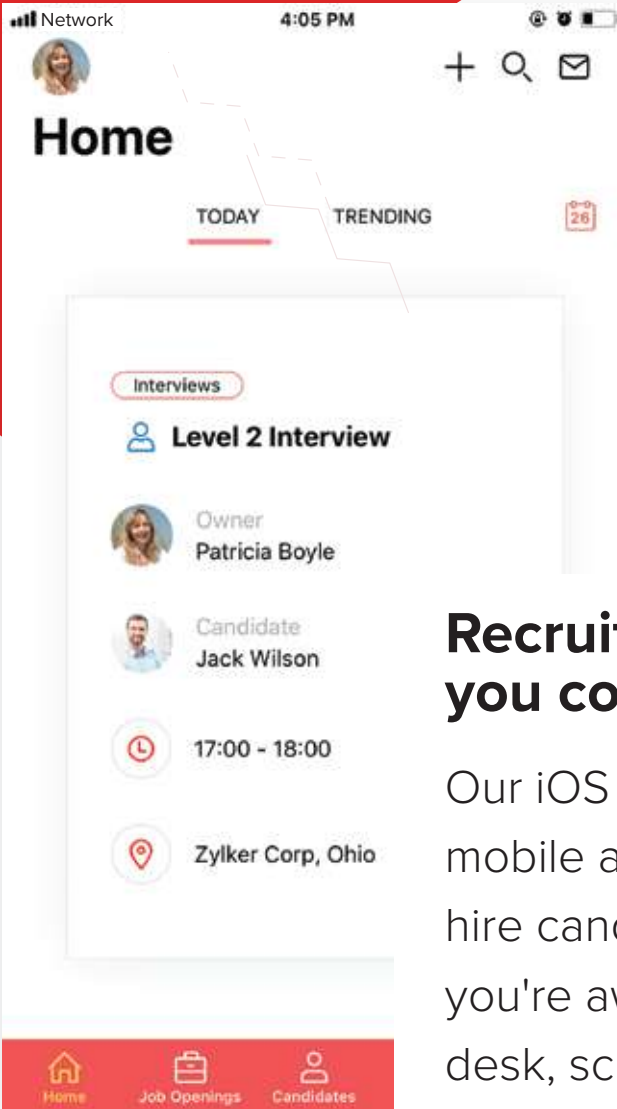
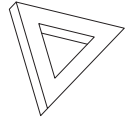
We are heavy on
the features, light
on the wallet.

15 Day
Free Trial

No Credit card
Required

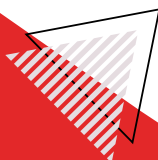
Starts at
\$25 / License





Recruit even when you commute

Our iOS and Android mobile apps allow you to hire candidates while you're away from your desk, schedule interviews, update candidate statuses, respond to emails, call candidates, and more.



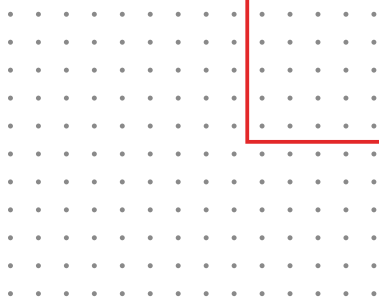
Many recruiters trust our Applicant Tracking System for their hiring activities.



Kerry Alison Wekelo

Actualize Consulting
Washington D.C.

Zoho Recruit was easy to implement, customizable, and affordable. We have been using it for four years, and it has met all our needs. Zoho Recruit is perfect to manage the recruiting process.





Jimmy Braimah
E Recruiter
Nigeria

As a company, we can effectively manage the candidate experience and respond faster with Zoho Recruit. We have linked Zoho Recruit to our career page, hence we do not have to receive resumes by email, which makes us work smarter and reduces time.

The formatted resume functionality is fantastic as it helps us format resumes and brand them to send to clients all within the Zoho ATS. We have the ability to send feedback to candidates in real time and also give the client the opportunity to shortlist from the system.



What else do I get?



Free 24*5 email, chat and phone support for all plans



Full onboarding support



Data import consultation





Questions? Write to us at

support@zohorecruit.com
zoho.com/recruit

Contact Us

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Singapore

+65 6723 1040

North America



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+1 844 584 2497

Europe



UK

+44 (20) 35647890

+44 8009177225



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