

peopleworks™

New Age HCM for New Age Workforce



WORKPLACE IS CHANGING

Is your HR technology keeping pace?

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Business leaders often say that employees are the biggest assets of an organisation. Yet, Human Capital Management solutions fall short in meeting the needs of today's organizations, especially in terms of user experience and overall effectiveness. As organizations expand, merge, split and restructure, people management has to evolve accordingly.

From managing organizational structure to defining roles to designing workflows to managing documentation, the HR management process is a fairly complex one; and it gets even more complex as the organisation grows.

Technology adoption is just one aspect of the HR technology puzzle. Coaxing employees to use the solution to the maximum extent possible is often the bigger challenge.



Introducing PeopleWorks 2.0

PeopleWorks has been a leader in HCM solutions for new age businesses. In our constant endeavour to keep improving our product offering to the market, we present PeopleWorks 2.0, an enhanced, feature rich HCM that is already getting great reviews from HR Managers and experts!

The new PeopleWorks 2.0 is now even more flexible in handling the organization's needs and processes. Built on a superior technology, it is robust, scalable and highly effective to meet your business goals.

Highlights of PeopleWorks 2.0

Solutions

- ◆ Manpower resource requirement can be planned in advance and also handle ad-hoc manpower requests.
- ◆ Workflows can be customised to match your organization policies and processes.
- ◆ Complete flexibility in defining organization design and structure.
- ◆ Reduced load on HR team with Employee Self Service feature.
- ◆ A comprehensive payroll module, unmatched in the industry.
- ◆ Handles all HR process related challenges with much ease.
- ◆ Easy implementation of policies at organizational level.
- ◆ Ensured better employee utilisation.



User Experience



- ◆ Superior user experience through strategic design.
- ◆ Multi device accessibility – desktop, tab and mobile.
- ◆ Visual Design ensure an aesthetically pleasing interface in line with business goals.
- ◆ Reduced learning curve – Drive easy adoption of HCM at all levels.
- ◆ Self-service capabilities – Employee self-service for an empowered workforce.
- ◆ Encompasses all aspects of the human-computer interaction.
- ◆ Accurate site mapping for the functionality of each module.
- ◆ Simple action buttons and user controls for navigation.
- ◆ Valuable reports and analysis within few clicks.
- ◆ Operating system compatibility with iOS, Windows 7 & above.

Technology

- ◆ Cloud-based application ensures better quality, business continuity and sustainability.
- ◆ 3 tier architecture ensures greater security, flexibility and accessibility.
- ◆ Component based system ensures faster implementation and lower response time.
- ◆ Horizontal and vertical scalability for better application performance.
- ◆ Modern IT infrastructure facilitates multi-layered server security.
- ◆ Seamless integration with related enterprise applications.
- ◆ Robust technology framework for enhanced scalability.
- ◆ Data security and disaster recovery compliance.

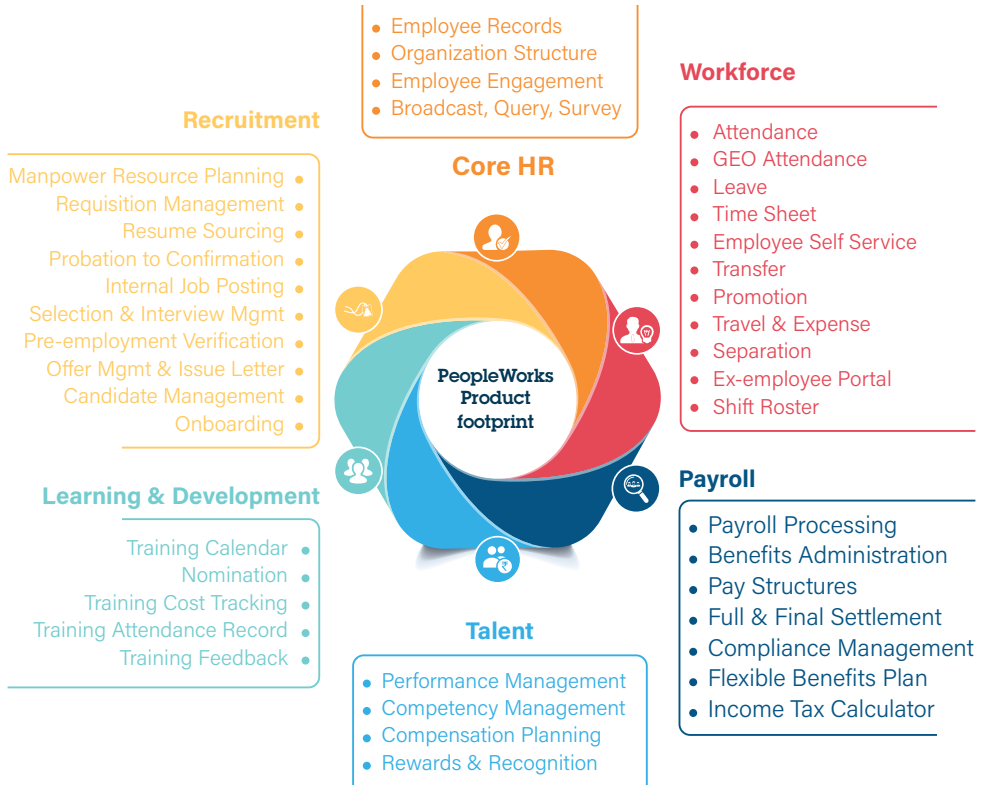


Features



- ◆ Allows for different policies for various groups of employees for different modules or life cycle events.
- ◆ Robust Position Code Management System that integrates all the employee life cycle events.
- ◆ Highly configurable approval mechanism and workflow configuration.
- ◆ Advanced payroll module includes percentage based PF calculation.
- ◆ Shift roster to facilitate shift based hiring and management.
- ◆ Effective communication/notification mechanism.
- ◆ Real time attendance including geo-attendance.
- ◆ Feature rich BI reporting tool.

PeopleWorks Product footprint



Successful implementation across Verticals



"Payroll was once a tedious task for us at Weir. Enter PeopleWorks, and everything has changed. Payroll is now a breeze. We appreciate your proactive approach and your readiness to go the extra mile."

HR Head - Weir Minerals

"PeopleWorks surprised us with their thorough understanding of our requirements and the implementation of the tool. We were particularly impressed with the Payroll module - a unique function that allows us to generate payroll anytime of the month."

CHRO - eShakti

"The detail-oriented system employed by PeopleWorks is simple and comprehensive. When it comes to a solution, they are our answer every time and have been over the years. Kudos."

HR Director - Hummingbird



A brand trusted by 200+ Clients



For a free consultation and audit of your HR technology, call us on +91 9916214888

PeopleWorks

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