



mettl

BUILD WINNING TEAMS

| www.mettl.com

Our Vision

A hand holding a magnifying glass over a cityscape. The magnifying glass is held by a hand in the foreground, and the lens is focused on a cityscape in the background. The cityscape is a mix of buildings and a construction crane, all in a blue-tinted, hazy atmosphere. The background is dark, with a vertical white line on the right side and a green vertical line at the bottom right.

Empowering
Organizations To
Build Winning Teams
By Taking Better
People Decisions

WHY METTLER?

We believe that success of any business is primarily driven by its people, who are capable, motivated and ready to work together.

That's what we call a "Winning Team".

All our products live up to this promise and are backed by our world-class technology and support teams.

Today, over 2000 customers across 80 countries trust our products. We believe it's just the start.

2000+ Satisfied Clients 12 Million + Assessments Completed 80+ Countries



Research-backed
ASSESSMENTS



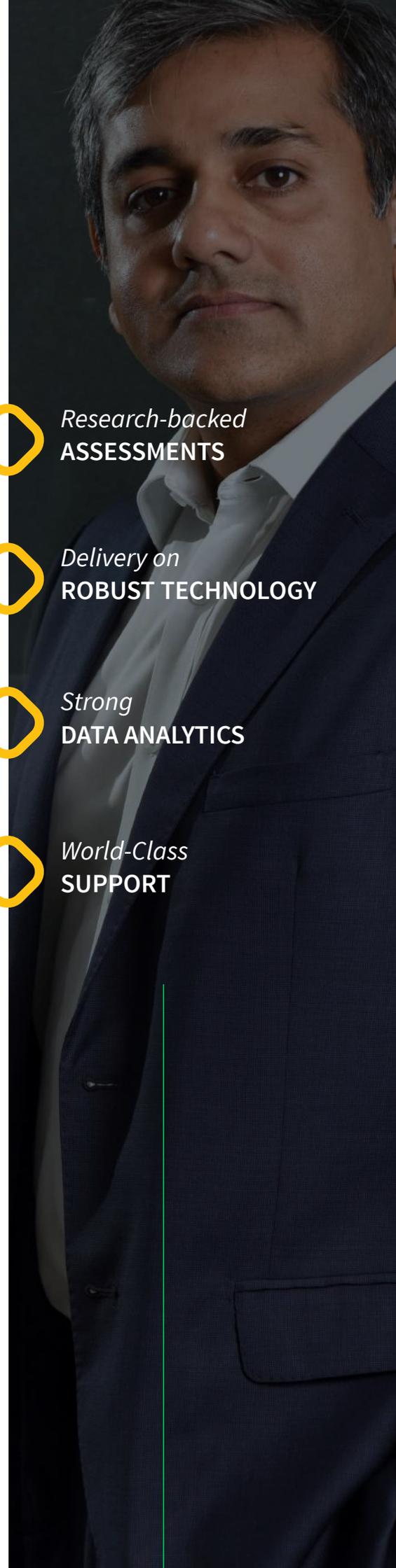
Delivery on
ROBUST TECHNOLOGY

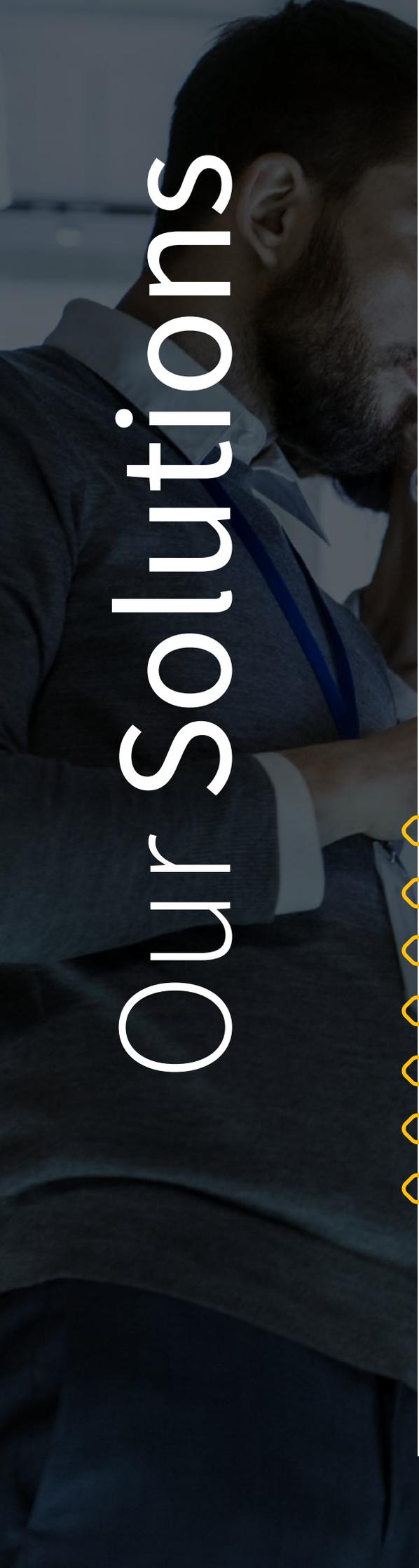


Strong
DATA ANALYTICS



World-Class
SUPPORT



A man with a beard, wearing a grey suit jacket and a blue lanyard, is shown in profile, looking thoughtful. The background is a blurred office setting.

Our Solutions

For BETTER TALENT ASSESSMENTS

Resumes and Interviews only tell one part of the story, which candidates want to convey. Talent assessments reveal a larger picture. Using reliable and validated assessments, HRs can take credible, data-backed people decisions not just for recruitments but throughout the employee lifecycle.

- ◇ Pre-Hiring Assessments
- ◇ Training Need Identification
- ◇ Training Effectiveness
- ◇ High Potential Identification
- ◇ Succession Planning
- ◇ Performance Appraisal
- ◇ Employee Engagement

Psychometric Tests

MEASURE WORKPLACE BEHAVIOR

Consist of innovative, evidence based assessments, that measure relevant personality traits. It is designed to help employers gain access to otherwise hidden information about a candidate, that is critical in influencing her/his behavior at work.

- Measures positive as well as dark traits
- Ensures cultural & team fitment
- Eliminates fake responses

Domain Tests

MEASURE JOB-ROLE SPECIFIC DOMAIN SKILLS

Assess skills required for real-life scenarios which employees are likely to face in their work. At Mettl, we do not believe that one size fits all. Hence, we cater our assessments based on competencies specific to hundreds of job role varying across more than 20 domains.

- 100+ subject matter experts as advisors
- 30K unique questions in 800+ skills
- Assess niche skills from mechanic to pilot

Our Core Assessment Tools

Aptitude Tests

MEASURE COGNITIVE ABILITY AT WORK

Assess a candidate's cognitive ability to acquire, retain, organize and apply information in work environments. A well-researched aptitude test is considered to be the most effective way to predict on-the-job performance.

- Measure quantitative aptitude
- Verbal ability & communication
- Detailed & easy-to-consume reports

Coding Tests

MEASURE TECHNICAL SKILLS BETTER

Covering a wide range of technical skills, like front-end development, java development, android skills and more, our library of programming challenges has been developed with sharp focus on analyzing the coding skills of the candidates and producing the results as actionable insights about the candidate.

- 20K+ coding questions in 32 languages
- 7 coding simulators
- Data-driven evaluation

Psychometric

+ Aptitude + Domain + Coding

=

Mettl **ASSESSMENT BATTERY**

POWER OF
MULTIPLE TOOLS
IN ONE ASSESSMENT

We, at Mettl, don't believe that any standalone tool can assess a candidate accurately. For each job role, a right mix of tools need to be hand-picked.

- ◇ Holistic evaluation using core assessments
- ◇ Better on the job performance
- ◇ Based on competency frameworks

Pick Assessments either from
Mettl Test Library or customized using **Mettl X**

Mettl **Test Library**

A READY-TO-USE PRE BUILT TEST LIBRARY

In our experience of 8 years, we have worked with more than 2000 customers who used our assessments for varied job roles and skills. Mettl Test Library is a one-stop shop for quick access to our pre built tests across job roles and industries.

- ◇ Over 300 pre built test
- ◇ 60k+ questions covering 800+ skills
- ◇ Pre-defined intuitive reports

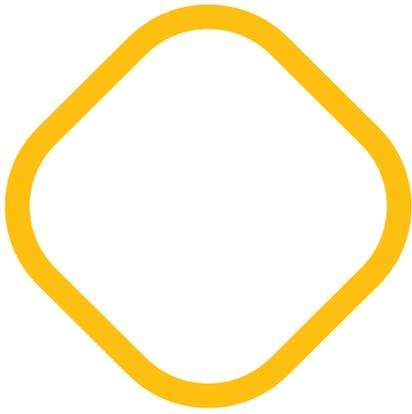
Mettl **X**

CUSTOMIZED ASSESSMENTS FOR YOUR ORGANIZATION

Every organization is unique in terms of its culture, values, growth expectation and its so called DNA. We, at Mettl, value this and go extra mile to customize our assessments ensuring success in your organization's context.

- ◇ Easy to customize easily
- ◇ Curated by experts
- ◇ Available in 20+ languages





END-TO-END ASSESSMENT SOLUTIONS

Most popular ones

Mettl **Sales Profiler**

BUILD WINNING SALES TEAMS

From the person selling a shoe in a store to a person selling complex aircraft solutions – all are at the end of the day “Salespeople”. Mettl Sales Profiler, provides a competency-based framework to build a winning sales team.

A one-of-its kind profiler, it identifies the critical behavioural and cognitive competencies for your unique sales team.

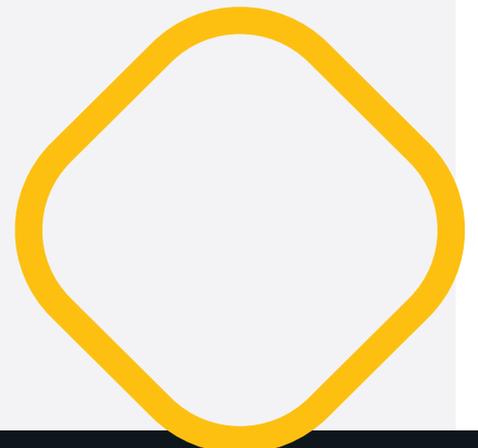
- ◇ Based on SHRM-Mettl’s 3-factor model
- ◇ Used for Hiring & L&D both
- ◇ Holistic evaluation using Assessment Battery

Mettl **Hack**

BUILD WINNING TECHNICAL TEAMS

In today’s competitive and fast-changing landscape, finding and retaining top technical talent is a big challenge for most organizations. We believe that great people build great technology and not the other way round. That’s precisely what Mettl Hack helps you achieve.

- ◇ Used for Hiring and L&D both
- ◇ Holistic evaluation using Assessment Battery
- ◇ Utilize Hackathons, Live coding interviews



Our Solutions



For INTELLIGENT HR TECHNOLOGY

COMBINING METTL'S ASSESSMENT CAPABILITY TO IMPROVE
HR TECHNOLOGIES

The notion that people can be a crucial business differentiator is now well established, and in light of this, HR Technologies has been taking off in recent years. Mettl, with its strong technology team and solid experience in assessments, is constantly implementing new ideas, methods, and technologies to better meet the ever-evolving requirements of the organization and its workforce.

We focus on making HR technologies which are:

- ◇ Easy to use
- ◇ Scalable
- ◇ Secure
- ◇ Cost-effective

RECRUITMENT SOLUTIONS

Mettl **HireTRACK**

AN INTELLIGENT PLATFORM TO TRACK AND STANDARDIZE YOUR HIRING PROCESSES

Most of the recruitment tracking solutions, present in the market, lack the power of talent assessments and video interviews. And, that's exactly the gap which Mettl's powerful platform, HireTRACK aims to fill. It brings together the power of 3 platforms at one place enabling recruiters to make data-back decisions throughout the recruitment process.

- ◇ Easy-to-use and intuitive platform
- ◇ Structured feedback for all rounds
- ◇ Dashboards for valuable insights
- ◇ Manage multiple candidates & job roles

Mettl **CampusPRO**

AN END-TO-END SOLUTION FOR CAMPUS HIRING

Hiring from campuses can get very tedious and time consuming for recruiters especially when they need to hire in bulk. Add to this, the challenge of finding the right talent who would join and stick around. Enter Mettl CampusPRO, an end-to-end solution to help recruiters find top talent from campuses faster.

- ◇ Holistic evaluation to shortlist resume
- ◇ Complete program management
- ◇ Data-rich campus intelligence
- ◇ 200+ campus drives done

Mettl **X-athon**

CUSTOMIZABLE HACKATHON PLATFORM

These days, hackathons are not only helping organizations to hire better technical talent but also helping them solve innovative business challenges. We, at Mettl, understand that each hackathon is different and require end-to-end support to make it a success. Our highly customizable Hackathon Platform, X-athon, let's you do exactly the same.

- ◇ Complete event management
- ◇ 24*7 support
- ◇ Leaderboard for results
- ◇ White Labeling feature for branding

Mettl **VidVIEW**

A VIDEO INTERVIEW PLATFORM TO STANDARDIZE INTERVIEWS

Interviews play a key role in the hiring process. However, most interviews are not structured i.e. are susceptible to bias, don't have a defined framework for evaluation, minimal feedbacks process. With Mettl's structured Video Interview platform, we aim to make interviews more structured and hassle-free, thus, improving the entire selection process.

- ◇ In-build video & audio capability
- ◇ Integrated coding simulator & white-board
- ◇ Capture structured feedback
- ◇ Integrated applicant reports

LEARNING & DEVELOPMENT SOLUTIONS

Mettl **360View**

AN END-TO-END 360 DEGREE
FEEDBACK PLATFORM

Most organizations are looking for ways to better evaluate the performance of their employees. Getting feedbacks from peers, subordinates and managers on a pre-defined framework gives great insights into an employee's performance and future developmental needs. Mettl 360View platform is an easy-to-use platform to solve this exact problem.

- ◇ 20+ popular questionnaires
- ◇ Customize forms using advanced tools
- ◇ Comprehensive reports
- ◇ Focus on employee development goals

Mettl **EffiCENTRE**

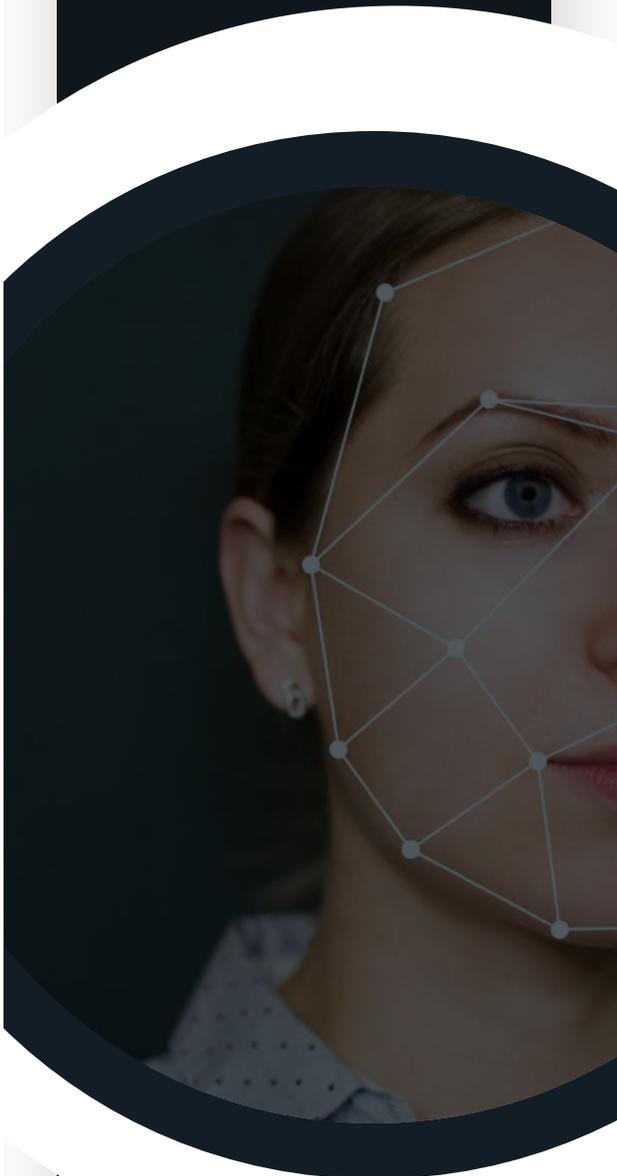
EFFICIENT VIRTUAL ASSESSMENT AND
DEVELOPMENT CENTRE

Whether your leader is ready for the next level, or you want to know the next best candidate to fill in a critical job opening, Mettl's powerful Virtual Assessment and Development Centre, EffiCENTRE, is a highly precise, interactive and cost effective tool for evaluate key competencies of your employees.

- ◇ Multiple online exercises
- ◇ Based on Mettl's advanced psychometric tools
- ◇ Eliminates logistics hassles
- ◇ Flexibility of 'Blended EffiCentre'

Other L & D Solutions

- ◇ Training Needs identification
- ◇ Training Effectiveness
- ◇ Succession planning
- ◇ Employee Engagement
- ◇ Future-ready workforce



Mettl **ProctorPLUS**

ONLINE PROCTORING TECHNOLOGY TO MAKE ASSESSMENTS SECURE

Merits of online assessments are as valuable as its integrity and trust behind them. That's why Mettl focuses extensively on innovating our anti-cheating technology with state-of-the-art features. Currently, we detect cheating through various means like AI-based auto-proctoring, live proctoring and secure browser.

- ◇ Candidate Credibility Index
- ◇ Record entire test sessions
- ◇ Lock candidates screen
- ◇ Easy API integration

Mettl **CertiCHECK**

ONLINE CERTIFICATION MADE EASY AND SECURE

Launching and maintaining a certification program is a costly and time consuming process. With Mettl's robust, scalable and secure online certification platform 'CertiCHECK', you can easily overcome these challenges and many more.

- ◇ Customize online certificates
- ◇ Secure programs
- ◇ Automate entire process
- ◇ Customizable assessments

ASSESSMENT DELIVERY TECHNOLOGIES

Mettl **EXAMin**

MAKING ONLINE TESTS SEAMLESS AND SECURE

Educators spend a lot of time in exam creation, delivery and grading. Mettl's powerful examination platform, EXAMin, helps educational institutes immensely save this time. It not only takes care of your exam process from creation to delivery but also provides better data through instant reporting to make informed decisions - all this without worrying about cheating.

- ◇ Support all kinds of exams
- ◇ AI-based proctoring
- ◇ Live proctoring and secure browser
- ◇ Data-driven insights for students

Trusted By



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Get in touch
with a Mettl expert

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