

TECHNOLOGY THAT CHANGES THE WAY YOU HIRE

ZWAYAM'S FOOTPRINT (DATA AS ON JUL 1, 2018)



7,514

COMPANIES

23,195

JOB

1,404,580

APPLICANTS

IT TECHNOLOGY

RapidValue™
Enabling Mobility



Torry Harris



Mindteck
Pushing the limits of possibility



Accionlabs
Driving Outcomes Through Actions!



LARGE ENTERPRISES



FUNDED STARTUPS



TRAVEL & ENTERTAINMENT



EDUCATION



edureka!



PHARMA SUPPORT



GIC



ANALYTICS



EMBEDDED



TELECOM & VAS





1. Inbound Recruitment Marketing

Zwayam equips you to attract candidates from different channels including social media, job boards and employee networks

2. Insights and Intelligence

Zwayam powers you with insights and intelligence that help make more informed hiring decisions



3. Intuitive Recruitment Experience

Simplified workflow to manage end-to-end hiring process that helps convert the right applicants to joiners



SIMPLIFIED RECRUITMENT EXPERIENCE



Hiring Dashboard

Dashboard with data & insights helping recruiters get a clear picture of the recruitment lifecycle



Interview Scheduling

Feature to schedule interviews, automatically block calendars & update feedback



Zema for Candidates

Chatbot to address candidate queries about the job opening & about the company

Beta



Applicant Tracking on the go

Device responsive SaaS platform & mobile app making it easy for the recruiters to access from anywhere



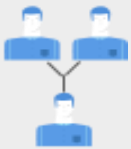
Candidate Engagement Portal

Portal for candidates to track the status of their application, confirm interviews, submit documents & accept offer letters



Joining Predictability

Market data on fitment combined with candidate interaction score to determine candidate's joining predictability



Collaborative Hiring

Feature to add hiring manager and other recruiters to a job opening for collaborative hiring



Candidate Feedback and Timeline

Activity logs that captures all actions taken on the candidature of an applicant



Onboarding

Capture candidate's details and documents so that the onboarding process becomes seamless



Online Assessments

Integration of online assessments on the platform with leading test providers



Private Talent Pool

Private database of interested candidate profiles, with easy re-engagement options



Fitment & Offer Generation

Market data on fitment and feature to generate offer letters



Business Problem: Need of a seamless end-to-end automation platform for both talent acquisition & internal workforce management

Our Solution: A consultative approach for talent management & customized talent acquisition suite addressing all their needs globally

Result: Optimised talent management with visibility of the right person at the right time for internal and external fulfilment



Business Problem: Requirement to automate sourcing & screening to enable faster hiring across various regional offices (Tier II and III) across the country

Our Solution: Creating a pipeline of pre-screened applicants using social hiring and integrated online assessments

Result: Ability to ramp-up recruitment efforts without having to increase TA team size

<https://www.peoplematters.in/news/technology/bajaj-allianz-introduces-its-first-virtual-employee-18155>

people
matters

Bajaj Allianz launches Tal.Port

Bajaj Allianz General Insurance introduces its first virtual employee Eve to represent their automated talent acquisition platform, Tal.Port.

SHOPPERS STOP

START SOMETHING NEW

Business Problem: Low adoption of automation platforms by recruiters even after trying out multiple solutions

Our Solution: Intuitive & easy to use and yet complete and robust platform, endorsed by the user base

Result: Implementation in progress, phase 1 complete with career site gone live



Business Problem: Entire recruitment process was manual & offline, difficult to track and included many operational overheads

Our Solution: End-to-end automation in talent acquisition including sourcing and screening automation

Result: Better sourcing, improved screening and a single platform giving central visibility of the entire hiring pipeline



Business Problem: Inability to leverage employer brand to attract candidate applications and hence a large spend on candidate sourcing.

Our Solution: Creation of digital channel to widen reach, generate candidate interest and provide job recommendations

Result: 12k+ interested applications from different sources in a short period of 30 days



Automated sourcing

Widen your reach and enable social hiring to get extensive visibility of your jobs across job boards & social channels



Great recruiter & candidate experience

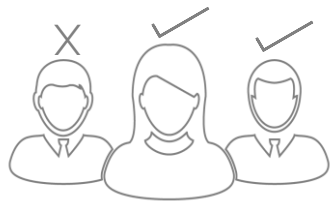
Improve recruiter experience with intuitive screens and ease of use

Deliver a personalised candidate experience using candidate dashboard



Enhance employer brand

Get visibility in the talent community and present yourself as an employer of choice



Intelligent profile management

AI based 'best candidate' recommendations
Comprehensive duplicate check based on resume parsing



Intuitive Reporting & Analytics

Track insightful metrics relevant to your organisation- core reports and additional configurable reports for easy analysis



Improved quality of hiring

A combination of delightful candidate experience, post-offer engagement and candidate re-engagement to improve quality of hiring and reduce time to hire



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