



HELPS YOU TO BE A PROFESSIONAL ORGANISATION FROM HIRE TO RETIRE



Information at a glance

Employee Self Service

Messaging Alerts

Graphical Data Views

Role Based Security

Store HR Documents



**SmartDrive Labs**  
DRIVING INNOVATIONS

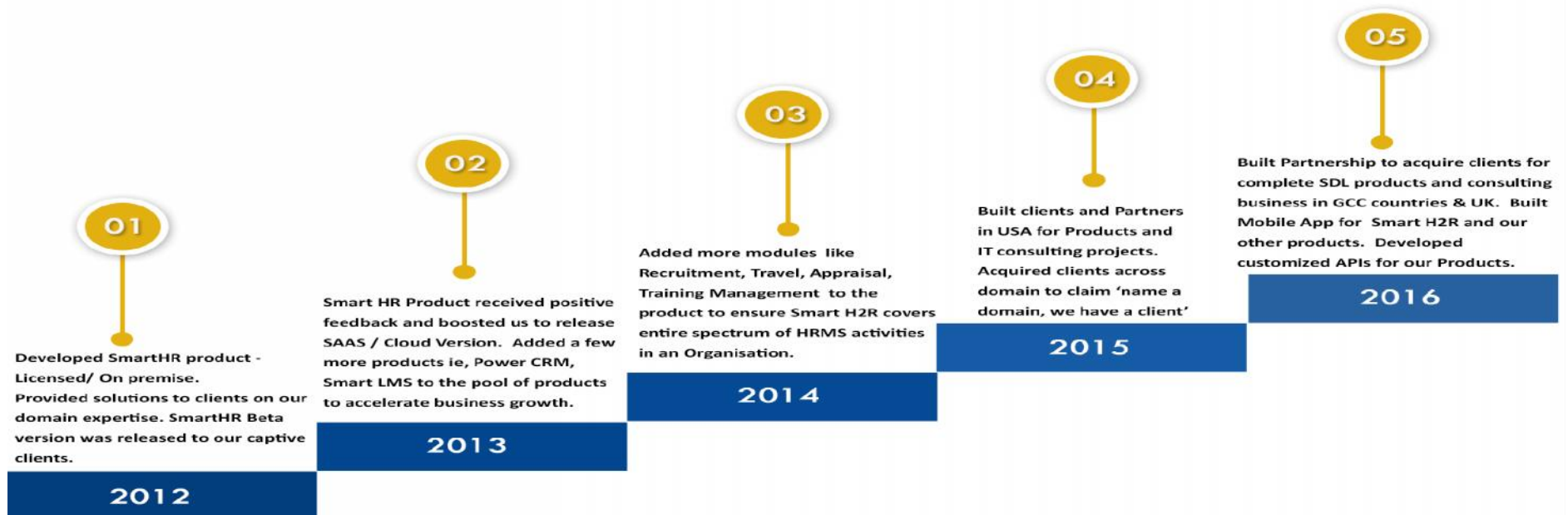
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# COMPANY PROFILE

SmartDrive Labs Technologies India Pvt. Ltd. is one of the leading Software Development Company founded in 2009, providing Enterprise Solutions and Consulting Services.

SmartDrive Labs is differentiated by its tradition of unsurpassed technology expertise its strong track record of delivery and its experienced, enthusiastic people. SmartDrive Labs leadership in client and employee satisfaction has been recognized nationwide today.

The effective management skills and dedicated team of IT professionals ensure the quality and reliability of our products and services. SmartDrive Labs delivers unmatched business value to customers through a combination of process excellence, quality frameworks and service delivery innovation. This approach makes the services highly economical without compromising on quality.



# OUR PRODUCTS

## “ENTERPRISE HR & PAYROLL SOFTWARE”



**SmartH2R** is a revolutionary system that promises to take the pain out of HR Management. **SmartH2R** - Smartly manages - Recruitment & Selection Employee Data Bank, Payroll, Leave & Attendance, Training Management, Asset Management , Document Management , Employee Self Service, Appraisal, Full and Final Settlement .

### CUSTOMISATION

## “A COMPLETE & ADAPTIVE CRM SOLUTION”



Power CRM is simple hosted CRM software that helps to automate your business activities. With power CRM, you can improve work efficiency and bring in an ideal workflow environment within your organization

**Power CRM is cost effective, user friendly and lightweight CRM for all organization to accommodate in their business process model**

# AWARDS & RECOGNITIONS



Silicon Review has rated SDL as one of the 30 best Tech companies 2017



Awarded by SoftwareSuggest



# HR KEY PAIN AREAS

- Manual Leave and Attendance Processing.
- Limited Reporting capability.
- Measurement of Employee productivity.
- Employee Management like Employee History , Skill matrix – optimisation and enhancement , etc
- Reimbursements related to Travel , Mobile etc
- Compliance Issues
- ROI on Employee Versus Business.

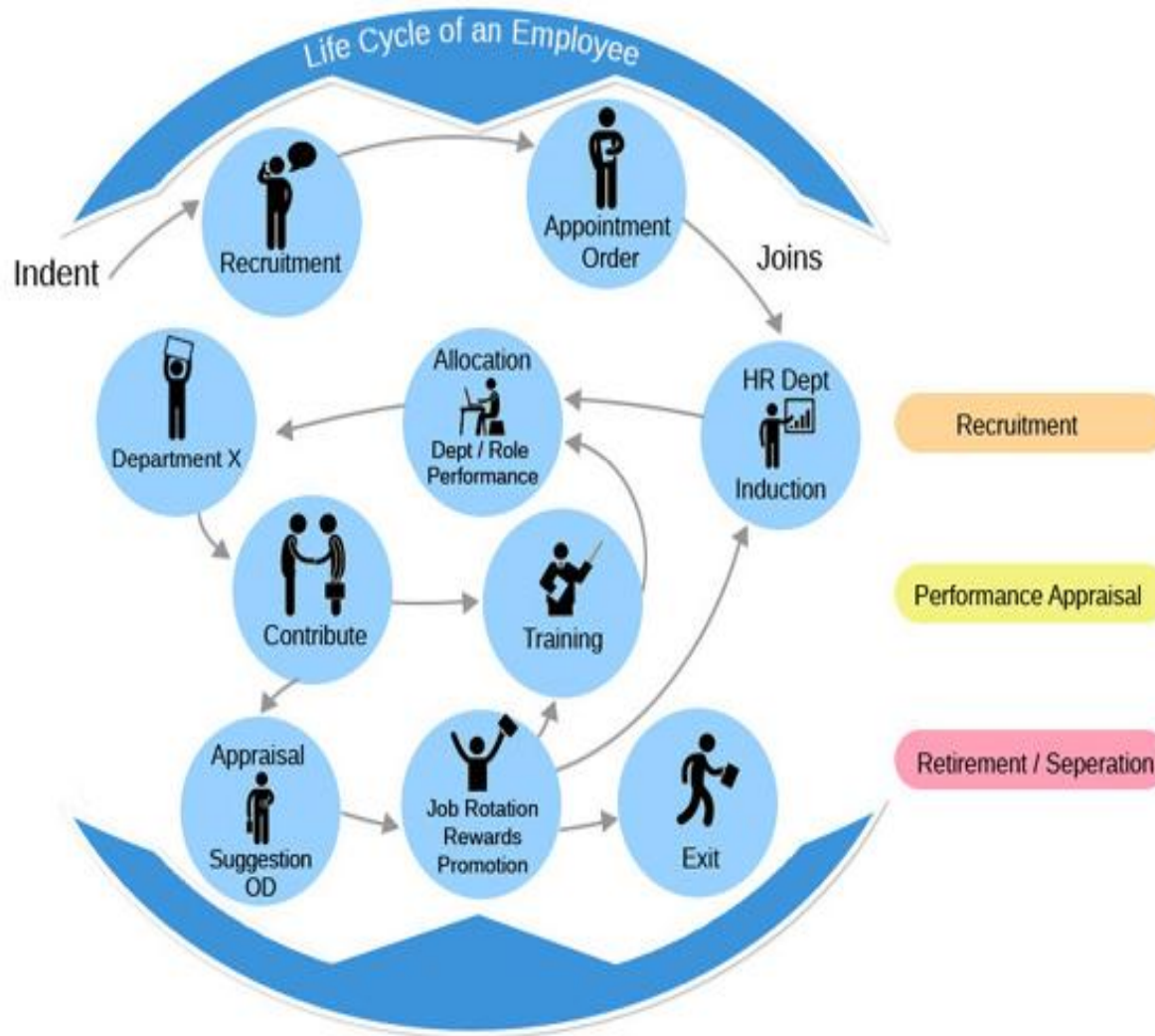


**Multinationals need a way to assess their human resources readiness on a country-by-country basis. A repeatable, integrated approach helps them achieve ambitious expansion plans or turn around performance.**

# SMART H2R – STANDARD MODULES



# SMART H2R – STANDARD FEATURES



- ❖ Automates business to employee administrative and strategic processes.
- ❖ Accessible to every employee with self service features Work flow based.
- ❖ Automates routine HR and employee processes, allows managers and employees to directly access key functional business processes, information and / reports.
- ❖ Maintains / manages HR data.
- ❖ User friendly with fully menu driven screens
- ❖ Fully parameterized inputs
- ❖ Supports Multi Company and Multi Locations
- ❖ Exhaustive reports
- ❖ User defined queries and Business letters
- ❖ Import and Export

## MENA, EUROPE, AFRICA & US EXCLUSIVE - SMART H2R

- Compliance with All Countries labor laws
- Available in Arabic & English for Middle East
- Tax calculations as per slabs
- Meets PASI & GOSI requirements
- Full and Final Settlement as per gratuity Rules
- WPS compliance
- Country specific configurable ministry forms and file transfers from Banks
- Allowances for children and spouse





# WHY CHOOSE SmartH2R ?

- ❖ *User Friendly Product*
- ❖ *Responsive Front end UI*
- ❖ *Successful SME To Enterprise Implementations*
- ❖ *Accessible at any corner of the World*
- ❖ *Statutory Complaint*
- ❖ *In Built HR Analytics*
- ❖ *Cloud Platform*
- ❖ *Mobile App*
- ❖ *Work Flow Escalations*
- ❖ *Attendance Hardware Integration*
- ❖ *Dash Board Management*
- ❖ *Information center*
- ❖ *Custom reports*
- ❖ *Customization*
- ❖ *Website Integration*
- ❖ *Domain Centric Product*
- ❖ *ERP Integration*



Hassle free implementation process



Timely customer support: on-site and remote



Update products based on latest technology requirement



Automatic backups, strong security, high reliability

# ON - PREMISE HRMS Vs CLOUD HRMS

The chart below provides a summary of the advantages and disadvantages of the delivery models .

## ON –PREMISE



### Pros

- one time investment
- used to tighten records security
- customizable specific business needs

### Cons

- high up-front investments
- skilled IT team for system maintenance
- urgent need in powerful hardware
- limited integration abilities
- staff runs system upgrades, security issues

Vs

## CLOUD



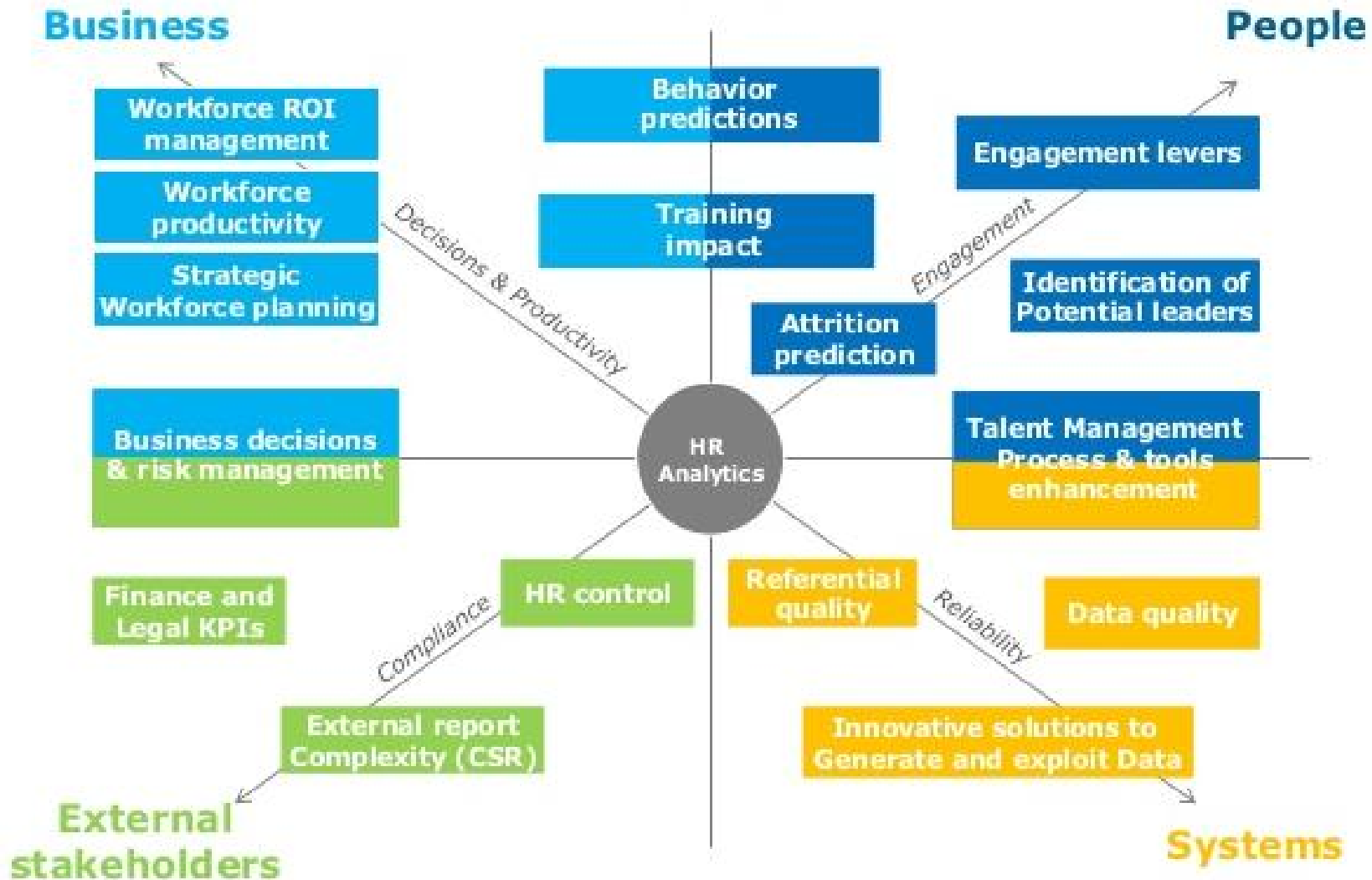
### Pros

- low investments and system running
- round-the-clock access to the data
- focus on business processes
- faster deployment process
- low-cost backups and recovery options

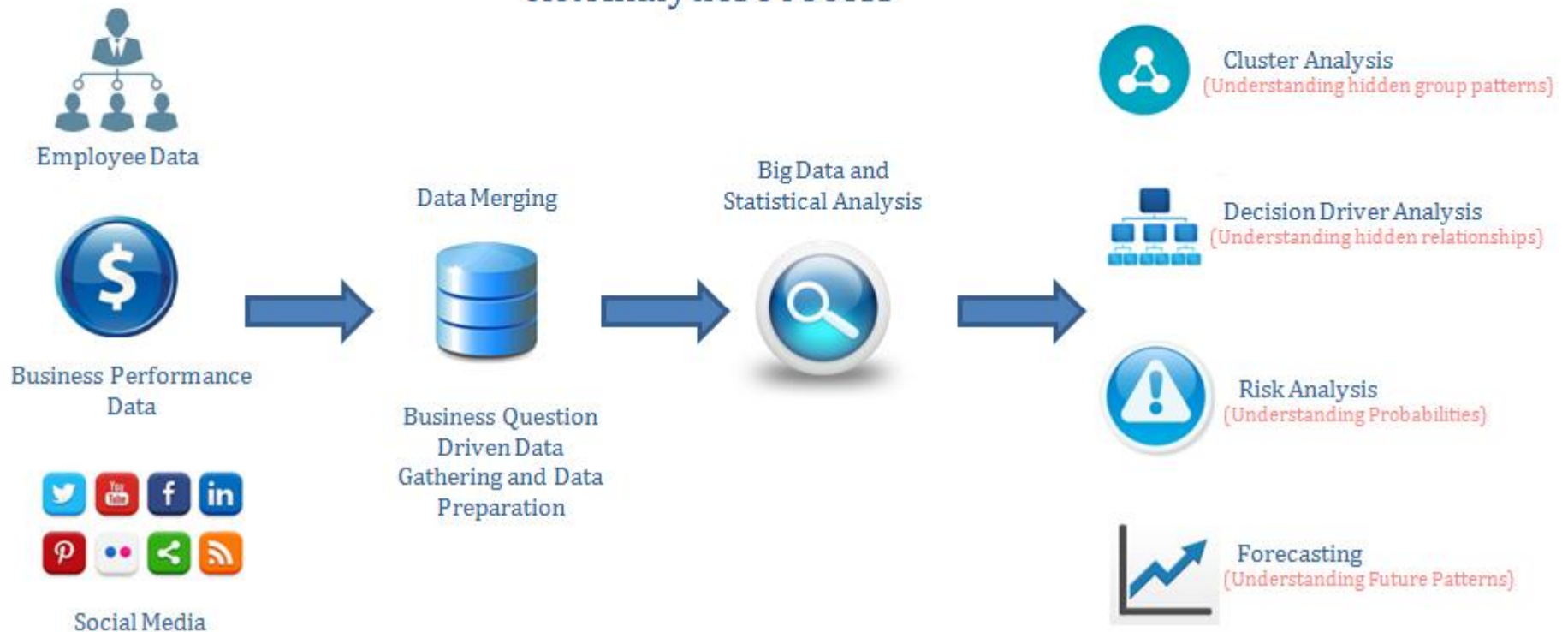
### Cons

- business growth requires more licenses
- no access without the internet connection
- require extra configurations

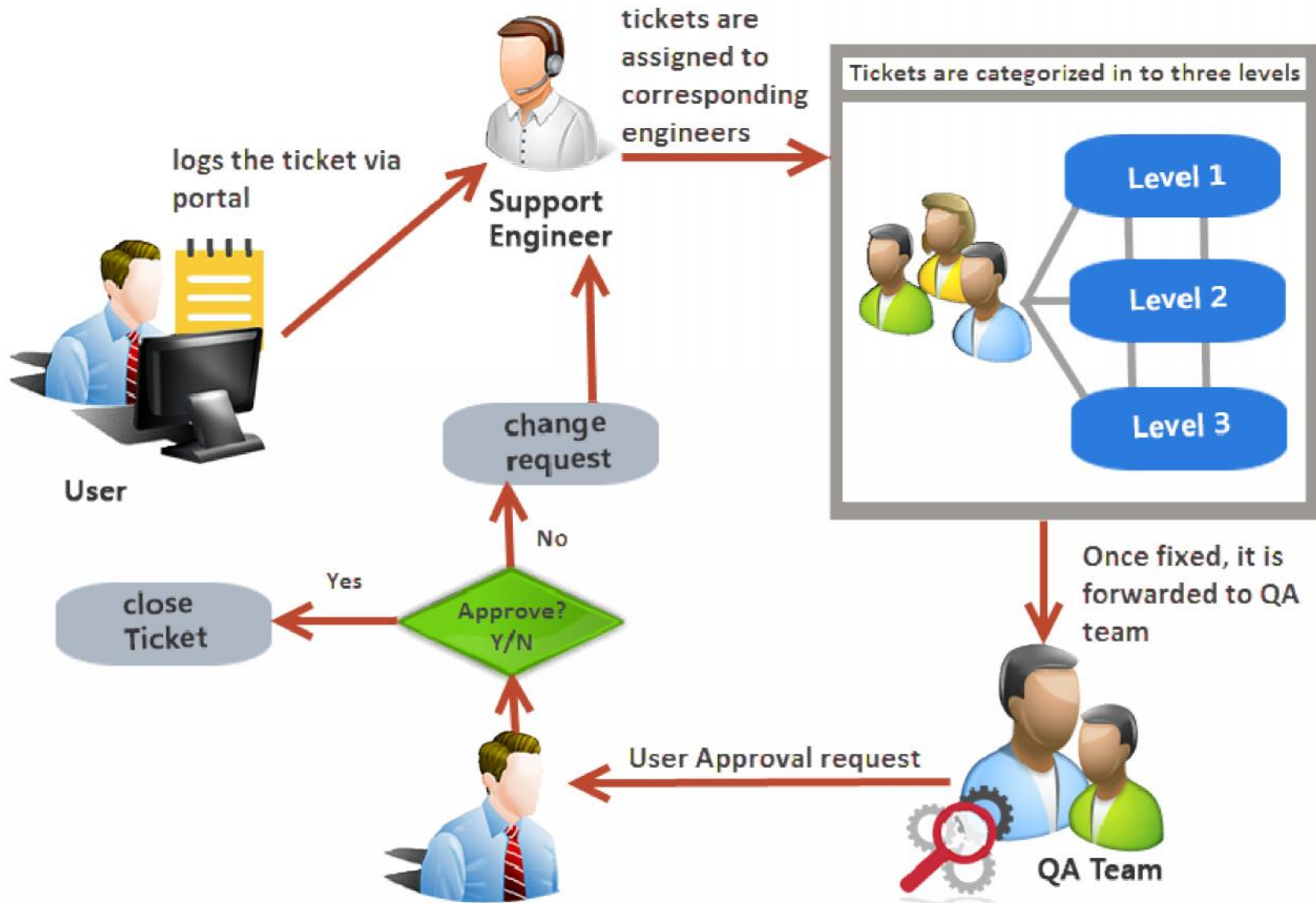
## HR analytics mapping



## HR Analytics Process



# SMART H2R – SUPPORT SYSTEM



# PARTIAL LIST OF OUR CLIENTS



# REACH US



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