CUCKOO

SEAMLESS TIME & ATTENDANCE SOLUTION

India

Cutting - edge time & attendance solution on cloud 🔍

A breakthrough in multi-location, real time T&A solution

www.techhnewss.com/ ▾

as per industry sources, Opportune's Cuckoo Tech is a true real-time Time & Attendance solution for today's HR demands...

No software to be installed on server

cuckootech.com/device-on-cloud/ ▾

saves time and money for system integrators & clients. Makes T&A system integration seamless...

Integration with SAP & other HRMS / Enterprise software

www.cuckootech.com/TA-integration/ ▾

seamlessly blends T&A hardware and software, integrates automatically attendance data for Payroll generation with existing SAP & other existing HR / payroll solutions...

CUCKOO

CUCKOOPEDIA
The Free Encyclopedia
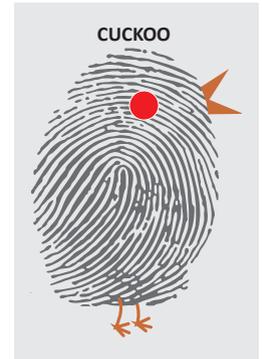
CUCKOO

For Cuckoo bird, look to the nature! This introduction is about Cuckoo Time and attendance (T&A) platform by Opportune Technologies Pvt Ltd.

Cuckoo T&A solution is a popular Time and Attendance enterprise package used by some of the best companies in India. From manufacturing to retail, services to projects, all HR managers have found it dependable. The team at Opportune which created this integrated (hardware + software) bundle claims more than 50,000+ employees are using the platform on a daily basis.

Origin

It was found in a survey among various Indian companies that:

- HR managers spend a large part of their resource for Time and Attendance issues.
- Basic software loaded with Biometric devices doesn't have capability & functional understanding to fulfil HR requirements.
- Clients using sophisticated enterprise solution like SAP, do not want to compromise on desktop based or standalone Time and Attendance solution.
- Timely information to the IT team, for online / offline mode of attendance device is a manual work & time consuming.

Opportune Technologies Pvt Ltd (The Company behind Cuckoo T&A, already successfully running Enterprise HRMS platform on cloud, with more than 60+ customers) decided to provide a definitive answer to all these issues with Cuckoo Tech T&A.

Complete T&A Solution

Cuckoo comes with a seamlessly integrated and bundled hardware and software to give '0' manual intervention & real time solution. Cuckoo Tech is offered as SaaS over the Cloud.

Cuckoo Tech is a sophisticated T&A solution aligning to today's market needs and future scalability.

As client testimonials suggest, the solution is delighting the customers.
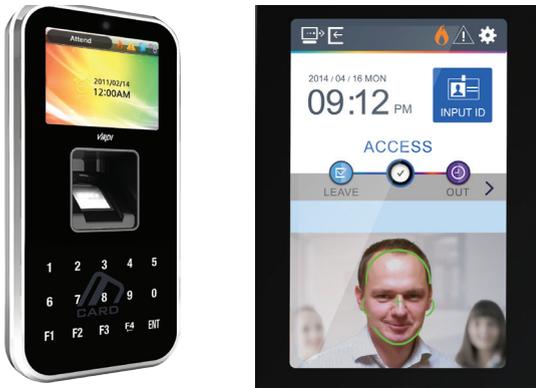
> **For a dynamic multi-location, multi-user interface requirement of Nature's Basket, Cuckoo T&A is the best fit**
> – Mr. Abhijeet Karmarkar, DGM – Head IT, Godrej Nature's Basket

Hardware Features

Live & Fake finger detection: To ensure the terminals do not scan and identify fake fingerprints made of paper, plastic, rubber, silicone, gelatin, etc.

Patented search algorithm: Fast and accurate template matching algorithm, completes 1:1 match in less than 0.5 second, and a 1:N match for 1000 users in less than 1 second.

Push technology: Use of push protocol allows successful access of T&A data on cloud. In order to minimize network traffic and provide a real-time update of transactions, the devices will "Push" their transactions to the server as they occur.

Optical sensors (Patented): The biometric image scanned on an optical scanner has a higher image quality than competitive products; the surface of the sensor is hardened and coated which makes it resistant to wear and tear including use in harsh environments.

Face detection technology: Enterprise terminal with auto tilt dual camera (Colour & IR), large capacity memory saves faces of 10,000 – 2,50,000 users. Highest authentication combination of FACE + FINGER + CARD + PIN.

Interfaces: TCP/IP for template and data management, wiegand 26 & 34bit IN & OUT ports to connect 3rd Party RFID readers or connect to access control controllers.

Software Features

Based on market research & in-depth study of HR industry requirements *OPPORTUNE.LAB* created Cuckoo Tech.
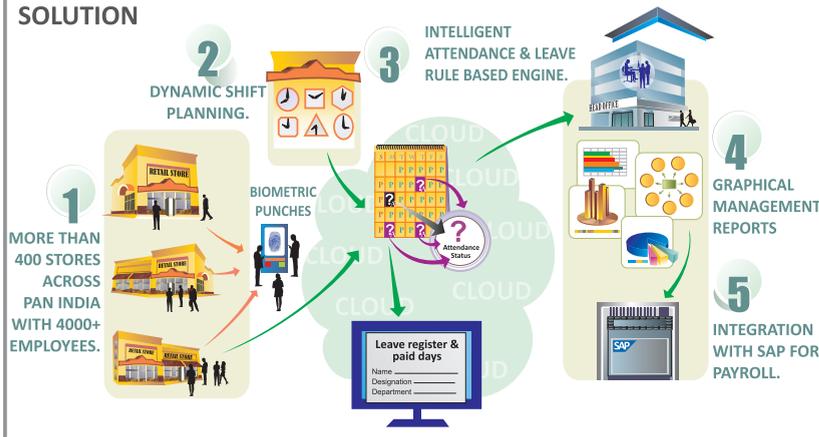
Satisfies all HR demands	• Real time attendance capture • Rooster planning / shift planning / Shift deviations • Leave management • Attendance reports, register, alerts, MIS
Employee friendly	• Employee self service • Attendance regularisation • Access available using mobile & smart device
No manual intervention	• Seamless data flow from device to software • No excel sheets uploads • Reduce manual errors to almost '0'
Real time information	• User level dashboard, helps in attendance trending, analysisand planning
Multi location integration	• Centrally & cost effectively monitor people movement on the floor across company locations • Remote device management • Employee template management over the cloud
Multiple ways of attendance capture	• Biometric, Mobile, smart devices UI available • Check-In / Check-Out option available
Sales force attendance	• Google map integration, GPS based information, real time picture using front camera
On cloud service	• Guaranteed uptime, safe & secure, scalable
Integration with enterprise HRMS software	• Cuckoo Tech is an integral part of Opportune HRMS, offering customers end to end HRMS • Cost effective & robust solution used by 60+ clients successfully • Integrate with SAP & various enterprise HRMS

CASE STUDY OF LARGEST RETAIL STORE
FOR TIME & ATTENDANCE SOLUTION IMPLEMENTATION

CHALLENGES

1. **Receive real time T&A information across 163+ Locations of 5000+ employees at the store level**
2. **Dynamic shift planning at store level**
3. **Know the actual manpower strength on the floor V/s planned for the shift**
4. **Manage leaves & balances of employees at stores**
5. **SAP integration to capture paid days for timely salary generation**

SOLUTION

Opportune.Care

OPPORTUNE.CARE immediately acknowledges and responds to the requests, issues and queries of each customer. It analyzes the problem and resolves it.

OPPORTUNE.CARE infact applies techniques to predict customer concerns and find the solution even before they realize it!

References :
On request. Cuckoo Tech clients are more than happy to recommend it.

External links :
www.cuckootech.com / www.opportune.in

CLIENT LIST

Retail Sector

1. J.K. Curtis Helens Pvt. Ltd.
   [Park Avenue brand by Raymonds]
2. Maxx Moblink Pvt. Ltd.
3. Nature's Basket Ltd. [A Godrej Co.]
4. FDC Ltd. [Pharmaceuticals]

IT / Service Sector

5. Andromeda BPO Pvt. Ltd.
6. Andromeda Sales Distribution Pvt. Ltd.
7. JMDR Railtech [India & Australia]
8. Next Services H.S.S Pvt. Ltd. [BPO]
9. 3 Gen Consulting Pvt. Ltd. [BPO]
10. Secure Car Parking Solutions Pvt. Ltd.
11. Eiffel Developers & Realtors Ltd.
12. ENAM Asset Management Co. Pvt. Ltd.

Manufacturing Sector

13. Crompton Greaves Ltd.
14. Fainger Leser Valves Pvt. Ltd.
15. Lavino Kapur Cotton Ltd.
16. Tenova Metals India Pvt. Ltd.

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