

## SmartPay(Payroll And HrMgt)

We have been developing payroll software since 1996. More than 600 satisfied customers using SmartPay all over India. SmartPay is sophisticated & packed with features. Aligned with statutory standards and regulatory specifications, the SmartPay Module helps to keep workflow costs in check and ensure that all employees are paid on time in any circumstances. It is very simple, flexible and user-friendly software. Our Products are designed keeping complex requirements of various industries. SmartPay maintains records of the employees, generates Pay-slips and Attendance Register, Computes all allowances and deductions and generates all Statutory and MIS reports

<b>Features :-</b>	
1.	Multi Company, Multi user.
2.	User wise, Company wise, Option wise user rights
3.	Flexibility to add or modify any number of Salary Components - Earnings & Deductions
4.	Taxable & Non Taxable Earnings for Income Tax Calculations
5.	Carry forward facility for balance leave
6.	In Full & Final Settlement - Leave, Gratuity, Bonus & Exgratia Calculation
7.	Swipe card / Attendance machine if any can be linked to our software
8.	User Definable Loans/Advances (Multiple)
9.	Process & Print Pay slips for groups or for selected employees & email slip
10.	Lock month facility to avoid changes in Processed Data
11.	Automatically calculates all the income, deductions & Company Contributions as per the requirement
12.	Regular Payslips (with Logo) can be viewed or Emailed
13.	Reimbursement Payslips can be viewed or Emailed
14.	Generates Cash / Cheque / Bank Transfer List
15.	Generate Bank Statement, Direct Electronic Bank transfer files & Covering Letter for Banks
16.	Monthly Salary Comparison - allow us to compare the changes in the pay components from last month to this month or for any number of months
17.	User Definable PF Rate of Deduction for Employer & Employee
18.	Options to Limit Maximum PF Salary for PF Deduction Employer & Employee, Voluntary PF(Percentage or Amount)
19.	PF Form 2.9, 5, 5if.10, 19,10C,10D,11,13,12A, 3A, 6A, Challan & Reconciliation

	Statement, PF Periodical Register
20.	PF Data File (DBF),PF soft copy as per On Line Updation Format (2,5,10,etc )
21.	User Definable ESIC Rate of Deduction for Employer & Employee
22.	Online ESIC Submission, Esic Related reports and Forms and returns can be generated.
23.	User definable State wise Slab, PT Challans and Registers
24.	Auto calculation of TDS based on Projections, Quarterly e-TDS Return as per the NSDL format, IT Form 16 & Challan
25.	Import and Export Data Excel data Masters and Transactions
26.	Employee BioData and Appointment Letters and other documentation related to HR can be print and viewed.
27.	Shift Master, Holiday Master, Division wise Salary rates.
28.	Over Time calculations
29.	CTC Actual, Projected CTC
30.	Gratuity, Bonus & Exgratia Calculation and view register
31.	Salary Cheque Printing Module
32.	IT Investment Details and Declaration Forms can be print and email

More Information call us on 022 28894940/41/42/43/44

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[www.smoothinfotech.com](http://www.smoothinfotech.com)

### **Other Products :-**

SmartFa (Financial Accounting)

SmartTDS

SmartPFESIC (PFESIC Software for PF/ESIC Consultant)

SmartAddressBook

SmartRecruitment Management

SmartCheque Printing

SmartHotel Management

SmartSchool Management

Customize software