



STAR

Applicant Tracking System

1

Maximize your hiring efficiency!

2

Optimize your sourcing!

3

Save time for better things in life!

AWARD WINNING SOFTWARE

StarATS is the software owned by Nadlas Infotech Pvt Ltd. a software development company headquartered in Mumbai, India having branch offices in Dubai, UAE; Doha, Qatar; Calgary, Canada

Nadlas Infotech Pvt. Ltd. is owned by four industry experienced corporate professionals who bring a total 60+ years of experience in Human Resources, Organizational & Human Psychology, Software Development, Marketing & Branding, Corporate Governance into a award winning Applicant Tracking System that is setting the trend and providing the corporate recruiters and recruitment consultants the best ATS solutions that keeps enhancing based on user experience and corporate's dynamic needs.



The EDGE Award



Best Software Implementation



Automating your manual tasks into a robust action

STAR ATS sets you free to maintain your Work-Life Balance; Corporate HR & Recruiters enjoys the best credibility from Internal Customers, Stakeholders and Candidates



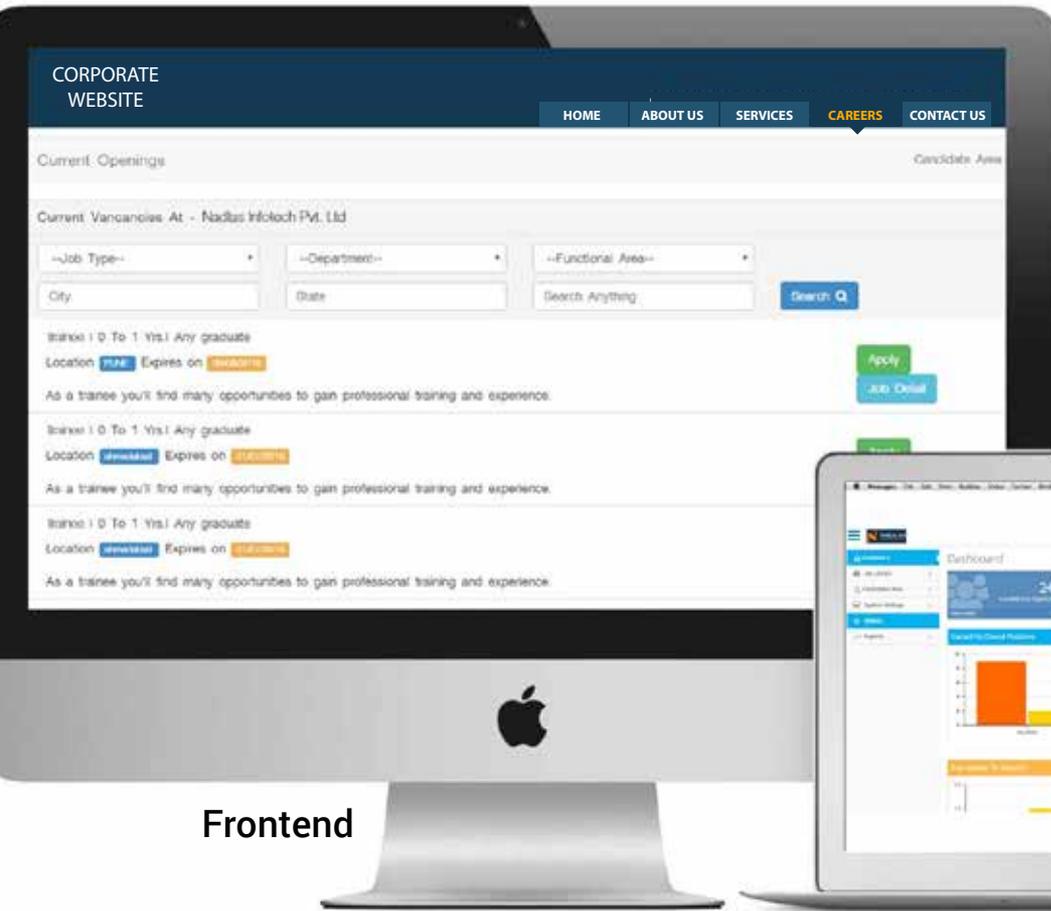
Cloud Based Application

STAR ATS sets you free from any dependency on IT Support. We take care of your security while you take care of your hiring objective.

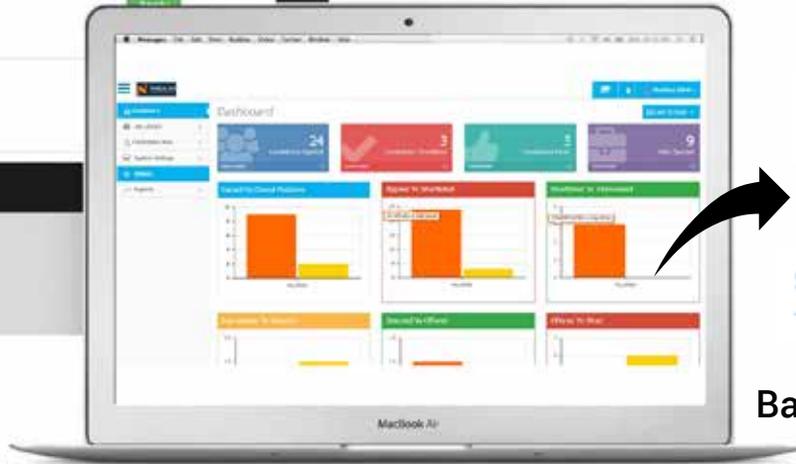


An Intuitive User Interface and Work-Flow

STAR ATS understands what a Recruiter does to cope up with the hiring targets; understands the hiring managers' expectation; understands applicants' behavior, accordingly sets the flow intuitively without much efforts & making the learning natural.

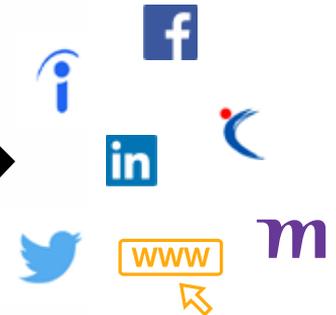


Frontend



Backend

- Empowering your website's careers page.
- Enabling your company become an employee brand.



STAR ATS derives its name from what it does
We are serious about this.....

Sourcing

making the difficult job easy, sourcing becomes a serious fun

Tracking

tracking every hiring step meticulously with record

Analysing

analyzing the requirement with applicants competences

Recruiting

a great experience of customized hiring takes place



Who uses **Star-ATS?**

Star-ATS is ideal for those corporates & consultants who have an in-house HR team that work with resumes and manage talent while recruiting. Star-ATS is a strategic, flexible, intuitive one-point cloud based applicant tracking system, which simplifies in-depth functions of the pre-recruitment process smoothly with ease of use & requirement of minimum human intervention.

Sourcing the applicants

Job Portals

STAR ATS can integrate with the major existing and future job portals through the API such as Naukri, Monster, Bayt....

Job Aggregators

STAR ATS can integrate with Job Aggregators and their multi million candidates database such as Indeed, Glassdoor...

Social & Professional Media

STAR ATS can integrate with all the major social media such as Facebook, google+, Twitter, LinkedIn, Xing to build applicants pipeline & engage them for future job openings.

Career Page

STAR ATS can design the best suitable career page and enables the job postings optionally be on the career page, job portals and social media.



Tracking the applicants

Cherry pick the candidates from big data

The search capability has been reinvented through multiple layers of searcher, criteria search, boolean search, natural language search, location search, individual criteria search and competency search. Applicants simply can't hide from strong search capability of STAR ATS.

Auto Suggestion

The job published will auto suggest the applicants for the

recruiter. Why to waste the time and energy to find a applicant who is already existing in the database. Just pick the details of the applicants and start talking to the applicant.

Knock-Out & Screen Out Candidates

Let STAR ATS do the preliminary validation of the applicants. The knock out questionnaire ensures that only the applicants cross the bar is taken to the hiring process. Saves time and saves money and reputation.

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*More useful features are available and can be discussed during the demo.
We are committed to continuous development and improvement*



STAR

Analyzing the applicants

Identifying the right candidates

It has been a complex task even for the experienced recruiter. It helps the corporate recruiter identify the talent through skill matching & criteria search & knock out questionnaire.

System Ranking the applicants makes it easy to identify the potential applicants.

Tagging and submitting

Identified applicants can also be tagged for the current job

openings enabling the hiring managers identify the applicants. The recruiters have the option to attach them to any current vacancies.

Analyze candidates online & take through the hiring process

It lets you analyze the candidate online and take the candidate through the hiring process set in the customized workflow. Triggers tasks, assignment based on the workflow, a complete automated process.



Recruiting the applicants

Multiple hiring workflow

Freedom of setting multiple workflows, for different Business Units / Departments, is an option here to cope with raising expectation of internal customers & hiring managers. Stake holders, internal customers are always updated on each step of hiring process. Assignments to recruitment team is automated that leaves Corporate HR on top of the situation.

Customizing hiring made easy, logically ranking candidates

Screening applicants based on certain criteria that rank applicants returns with certain value that can be used to trigger specific tasks OR mark candidates as “Hot” or “Star” help recruiters & hiring managers utilize their time effectively

Just a change of status ensures the hiring is done properly
Experience never-before experience with help of technology, innovative & intuitive solutions. Hiring is made simple & seriously fun, while we remain standby to support you 24 x 7 in a secured cloud environment.



Additional Features of STAR ATS

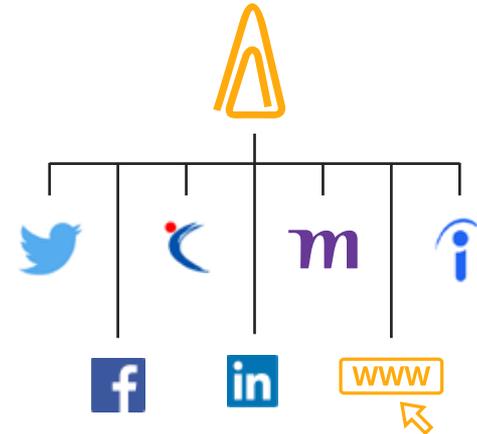


Never run out of resumes

Integrating with major job portals and job aggregators ensures access to millions of passive potential applicants

Let the social media work for you while you take rest

Social media integration ensures the job openings are replicated in multiple social media building applicant pipeline while you take rest





Automatic Bulk Mailing Targeting Applicants with specific competence

STAR ATS comes with the option of blasting bulk mail targeting applicants with specific competence or skill-set or any other searchable criteria. The integration with other job portals and job aggregators makes the database extra-ordinarily larger.

Omnipresence in the job market

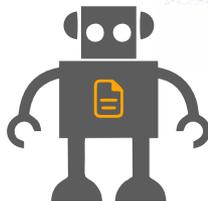
Active job seekers lands up in vacancies advertised and active. STAR ATS helps the corporates and recruiters make their presence felt at all times.





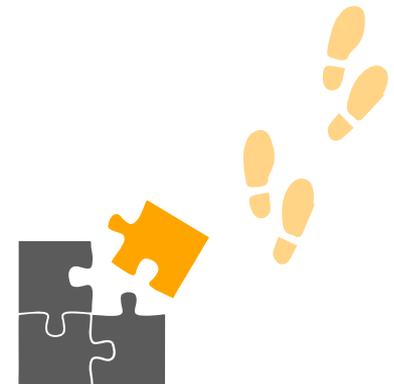
Resume parsing makes the recruiters focus on quality hire

STAR ATS is integrated with a strong parsing technology and can parse the resumes of various format into the database, reducing the time of the recruiters helping them focus on quality hiring.



Diverting applicants to your career page

Applicants are re-directed to the career page, through social & professional media, making the corporate website hit the traffic there by pushing the website to appear on the search result



More Features



- Employee Onboarding & Orientation based on leading practice
- Video interview
- Background Check Integration
- Online Psychometric / Capability Test Integration



Nadlas Infotech Pvt. Ltd.

Office Suit 527, Dheeraj Heritage, Santacruz (W), Mumbai 54, India

Tel: 022-40053377 | +91-7718844787 | www.MyStarATS.com | www.Nadlas.com



MyStarATS



+91-7718844787



ATS@MyStarATS.com