



Farsight IT Solutions is a leading HR Technology solutions company. Farsight helps organizations in building internal and external HR eco-system through HR automation solutions & services to drive organizational excellence in today's dynamic marketplace.

Farsight IT Solutions, being your HR service partner, helps you in adopting right technology that matters, leveraging it for your corporate culture and building platform that facilitates your people strategy. Farsight HR solutions are perfect examples of right people and technology combination to solve organizational challenges to recruit right fits, engage employees to retain, nurture them to take up higher responsibilities and manage their performances. We pick industry best HR practices and integrate with high-end technologies to offer unique competitive advantage.

## SPECIALTY – HR PROCESS AUTOMATION

- Recruitment
- Workforce Management
- Training & Development
- Performance Management
- Time & Attendance Management
- Leave Management
- Payroll Processing
- Awards & Recognition
- HR MIS Dashboards

## SERVICES

- Payroll Outsourcing
- Statutory Compliance
- HR Audit
- HR Technology Advisory
- Offshore Software Development

## PRODUCTS





“Excellent work has been done by Farsight team on Form 16 A, and it is working smoothly and reduced our valuable time on issuance of form 16 A”  
*Manager Finance - Whirlpool*

“Farsight IT Solutions is an outstanding payroll implementation partner! We highly recommend them.”  
*Dy. Manager HR - Moserbaer*

“Farsight’s payroll application is an user friendly and efficient application and the team is very proactive, sensitive to customer’s need and always available.....”  
*V.P-Finance - Fairwood Consultants*

“Payroll Insights is an excellent software package, user friendly and well supported by Farsight team. With Payroll Insights we are able to get much more output with less manpower.”  
*Sr. Officer - Anand Automotive Ltd.*

“Farsight - Payroll Insights was implemented successfully, the team is very professional in Payroll domain and have migrated our excel payroll data in the solution and we were able to generate Form-16 directly from the system in time. Web based Employee Self Service portal (ESS) has also increased the productivity of HR as well as of all employees. On behalf of ZTE we wish them success in future.”  
*Manager - ZTE Telecom India Pvt. Ltd.*

## INTUITIVE. FAST. COMPLIANT. PAYROLL.

Payroll Insights is built on industry best practices for managing payroll which helps you streamline payroll processes, cut down on your paperwork, and catch costly errors. Besides, Payroll Insights makes your payroll function highly flexible and responsive to legislative changes to stay compliant.



..... Employee Management



..... HR Information Management



..... Statutory Provisions



..... Medical Reimbursements



..... Exhaustive Reporting



..... TDS Management with e-TD



..... Loans, Insurance and  
Advances



..... Salary Computation

**CONTACT SALES**

**+91 958 275 7777**

# Farsight IT Solutions

## Customer Support

### Functional Consultants

Farsight's functional consultants are single point of contact (SPOC) for customers. They possess extensive functional knowledge of HR domain & applications and maintain high level of customer satisfaction through faster response & resolution rate.

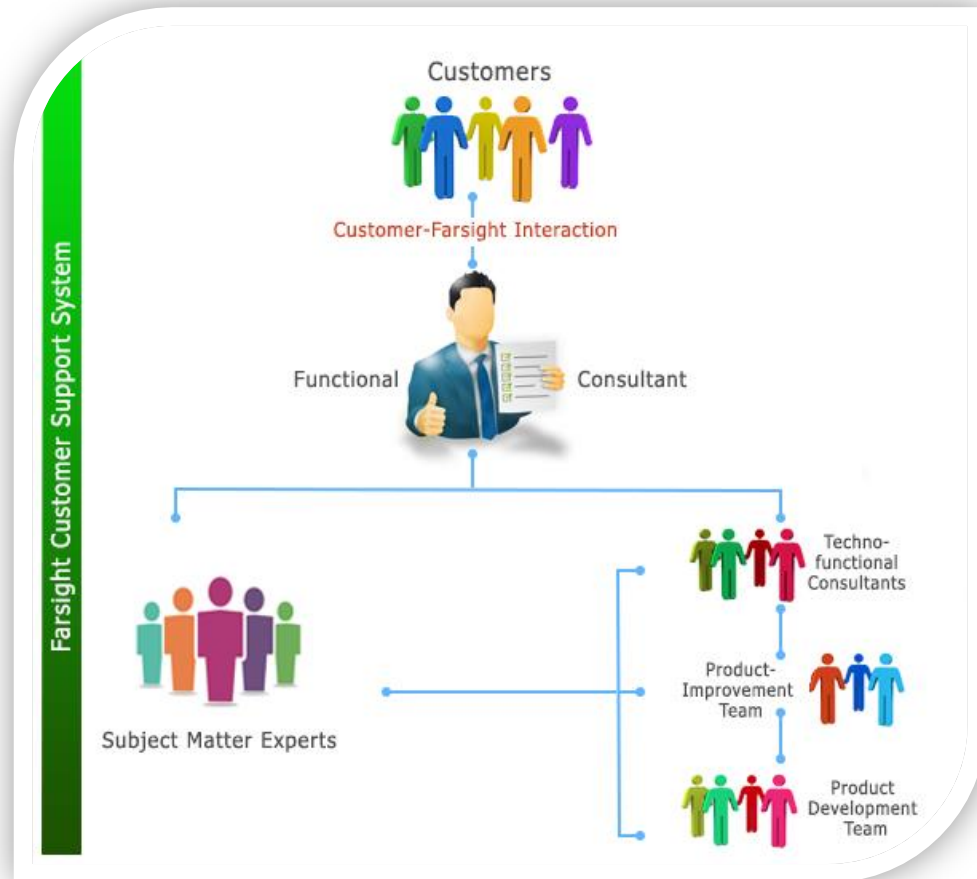
### Subject Matter Experts

Farsight equips with exceptional team of subject matter experts who are qualified professionals from globally recognized institutions and acquired vast experience in their respective domains viz. accounting, employment laws, finance, HR etc.

The team always gets updated with new policies, statutory compliances & best practices in their subjects and ensures proper knowledge communication among all stakeholders viz. customers, consultants & development team for effective customer support.

### Techno- functional Consultants

Technical Experts with intensive functional knowledge and rich experience in similar product implementation.



### Product-Improvement Team

Farsight testing experts are among main contributors in Farsight products' success.

They have hands-on experience of finding errors and bugs within no time, even in live scenarios that could affect the usability, compatibility or security of new releases or builds and ensure exceptional customer experiences.

### Product Development Team

Customer Focus, Innovation and Speed are core capabilities of Farsight development team. They are main drivers of best-of-breeds product development in today's dynamic marketplace.

They are committed for on-time new releases and builds which helps our customers to work efficiently through most upgraded technology solutions in their industries.

# Top 10 Benefits of Payroll Insights

## 1. Accurate & Faster Payroll Processing

Achieve high performance by processing accurate payroll of thousands of employees in couple of minutes with multiple employee groups in one-go.

## 2. Employee Self-Service Portal

Bring transparency and reduce time spent on complaints & clarification after processing payroll while reducing HR/payroll work through online pay-slips distribution, reimbursement and tax filing etc.

## 3. Flexibility

Configurable and Flexible Formulas enables it - a single payroll solution for organization with various business units possessing numerous salary heads and incorporate as many rules as they need for effective payroll department.

## 4. Easy-to-Use

Minimum role play of change management due to ease of working like excel, yet powerful to process lakhs of records in

couple of minutes along with ease to access from anywhere, anytime.

## 5. Interfacing with any software

Interface with any ERP (SAP, Oracle, Baan, PeopleSoft etc.) or other HR solutions offers organizations to work locally while maintaining MNC compliances with centralized payroll solution globally.

## 6. Integration with Majority of Attendance Machines

Avoid additional cost, due to the ability to integrate with any existing attendance machines and automate your access control seamlessly.

## 7. Hybrid Payroll Software

Address the need of both top management and end-users with combination of both web based (software-as-a-service) and windows based (in-house) solutions.

## 8. Exceptional After Sales Support

More than 98% client retention rate reflects high customer satisfaction due to higher response and resolution rate.

## 9. Four Level of Security

Ensure higher data security with four level security system along with highest data integrity through audit trails.

## 10. No Hidden Cost

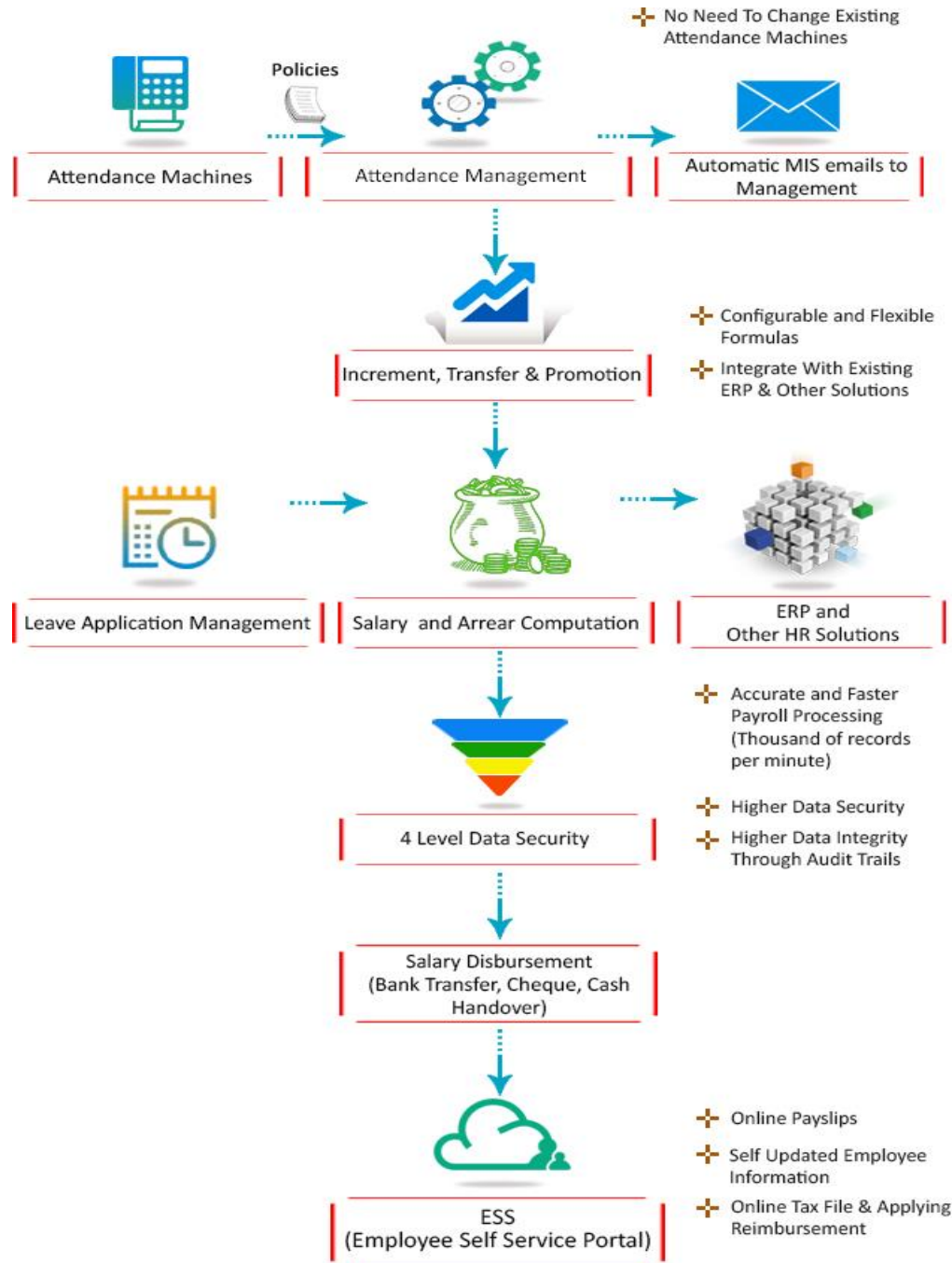
Enjoy zero hidden cost of licensing for databases and platform (.Net) on which solution is built. Large pool of resources for .Net is also available in market for in-house support.



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# How Payroll Insights Works



[Download Case Study](#)